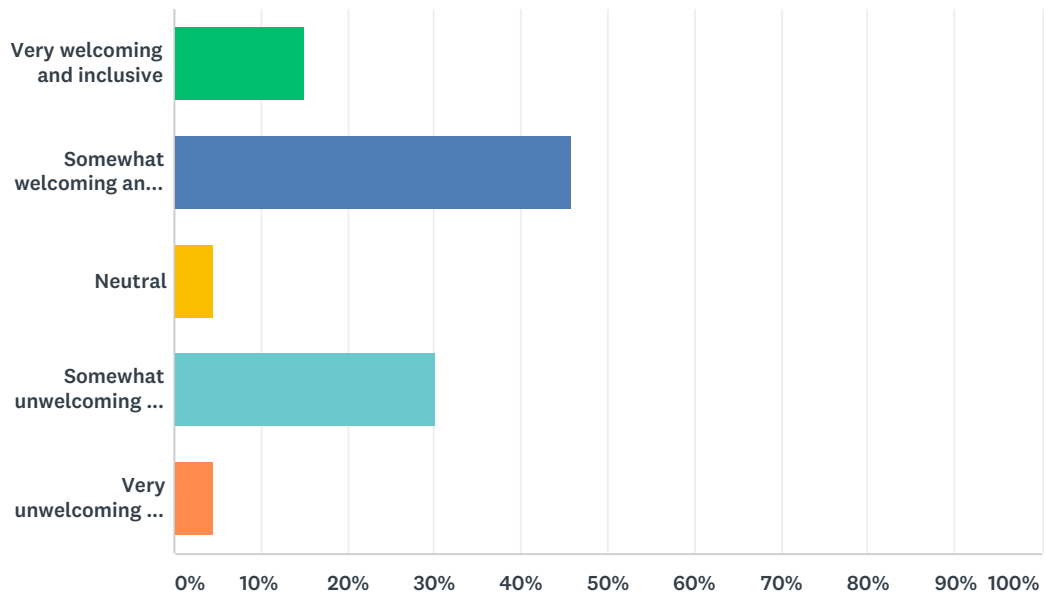


# Q1 At what level do you feel that Upper Arlington is a welcoming and inclusive community to all?

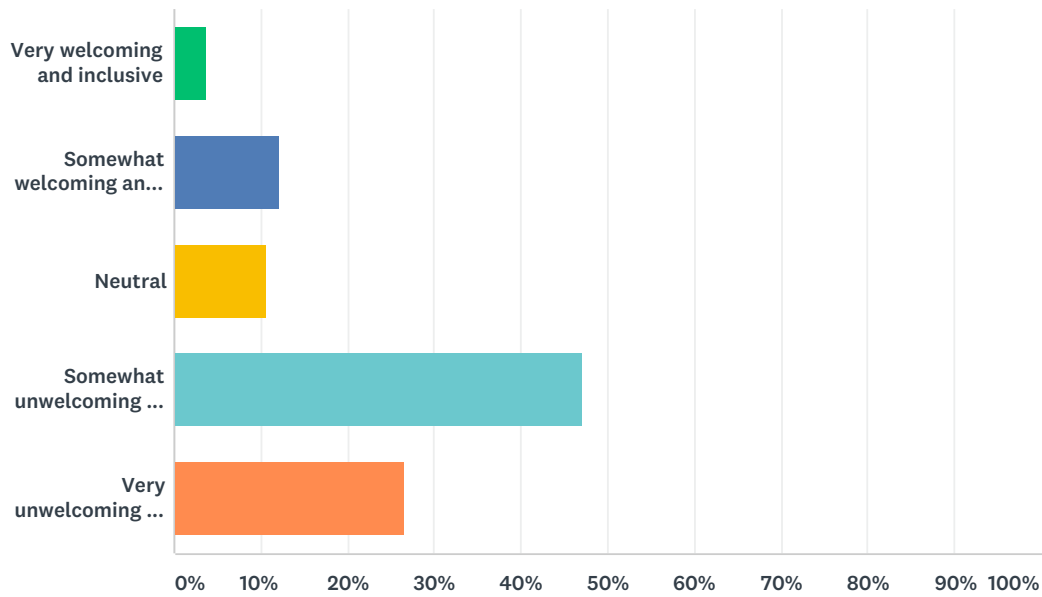
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Very welcoming and inclusive	15.04%	20
Somewhat welcoming and inclusive	45.86%	61
Neutral	4.51%	6
Somewhat unwelcoming and non-inclusive	30.08%	40
Very unwelcoming and non-inclusive	4.51%	6
<b>TOTAL</b>		<b>133</b>

## Q2 How do you think UA is viewed by the rest of the Central Ohio community?

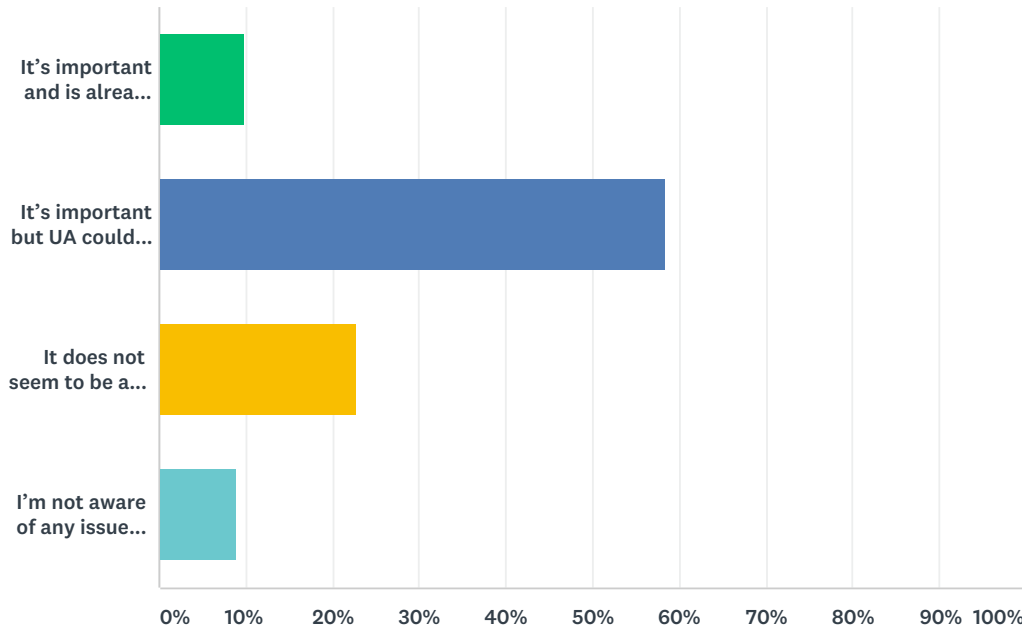
Answered: 132 Skipped: 2



ANSWER CHOICES	RESPONSES	
Very welcoming and inclusive	3.79%	5
Somewhat welcoming and inclusive	12.12%	16
Neutral	10.61%	14
Somewhat unwelcoming and non-inclusive	46.97%	62
Very unwelcoming and non-inclusive	26.52%	35
TOTAL		132

### Q3 What are your thoughts on the presence and importance of diversity, equity and inclusion in UA?

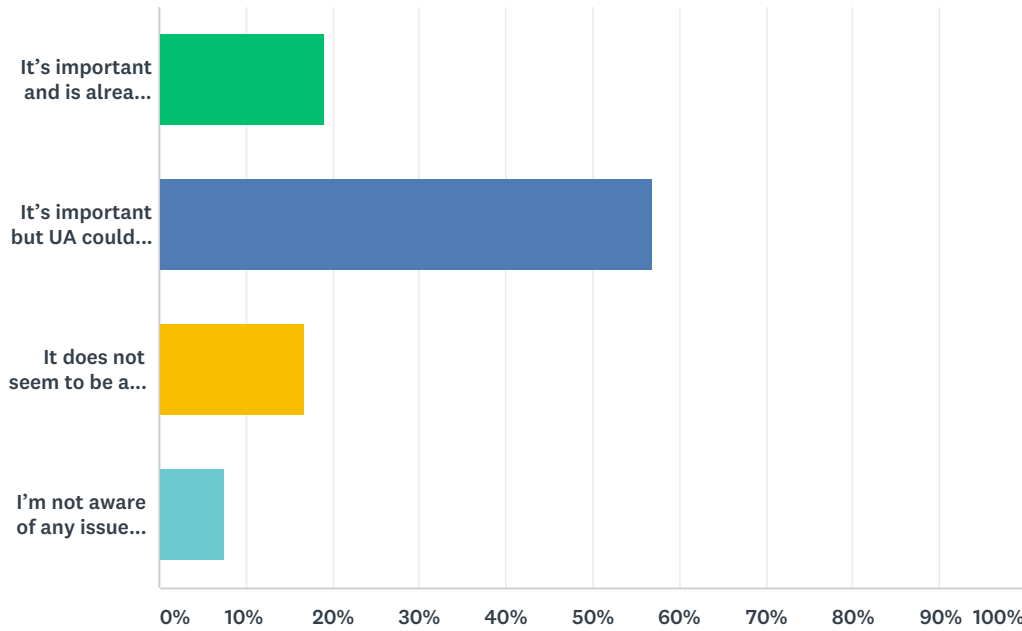
Answered: 132 Skipped: 2



ANSWER CHOICES	RESPONSES	
It's important and is already a community priority	9.85%	13
It's important but UA could do more	58.33%	77
It does not seem to be a priority	22.73%	30
I'm not aware of any issues that should make this a priority	9.09%	12
<b>TOTAL</b>		<b>132</b>

## Q4 What are your thoughts on the presence and importance of diversity, equity and inclusion in the UA School System?

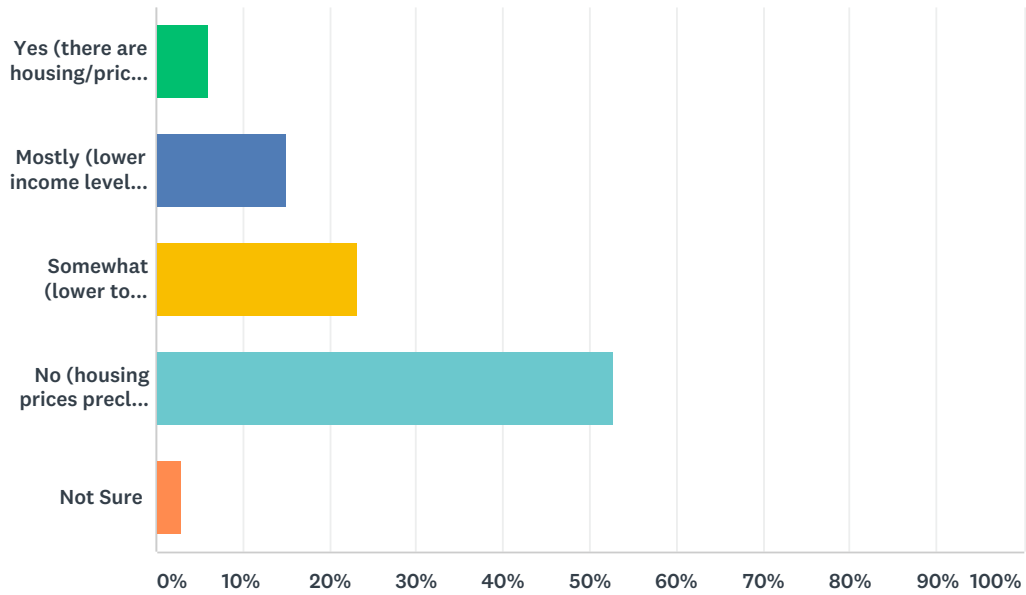
Answered: 132 Skipped: 2



ANSWER CHOICES	RESPONSES	
It's important and is already a priority in the Schools	18.94%	25
It's important but UA could do more	56.82%	75
It does not seem to be a priority	16.67%	22
I'm not aware of any issues that should make this a priority	7.58%	10
<b>TOTAL</b>		<b>132</b>

## Q5 Is housing in Upper Arlington affordable for all income groups?

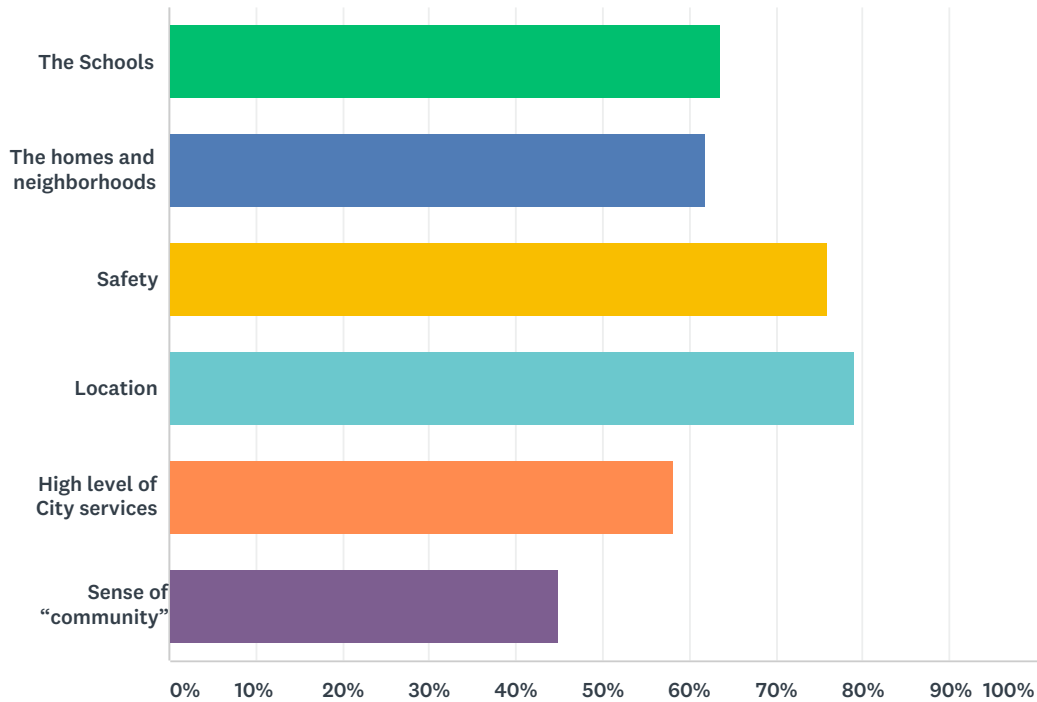
Answered: 133 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes (there are housing/pricing options for all income levels)	6.02%	8
Mostly (lower income levels are priced out of UA)	15.04%	20
Somewhat (lower to lower-middle income levels are priced out of UA)	23.31%	31
No (housing prices preclude many income levels from being able to live here)	52.63%	70
Not Sure	3.01%	4
<b>TOTAL</b>		<b>133</b>

## Q6 What do you enjoy most about living in UA? (Check all that apply)

Answered: 129 Skipped: 5



ANSWER CHOICES	RESPONSES	
The Schools	63.57%	82
The homes and neighborhoods	62.02%	80
Safety	75.97%	98
Location	79.07%	102
High level of City services	58.14%	75
Sense of "community"	44.96%	58
Total Respondents: 129		

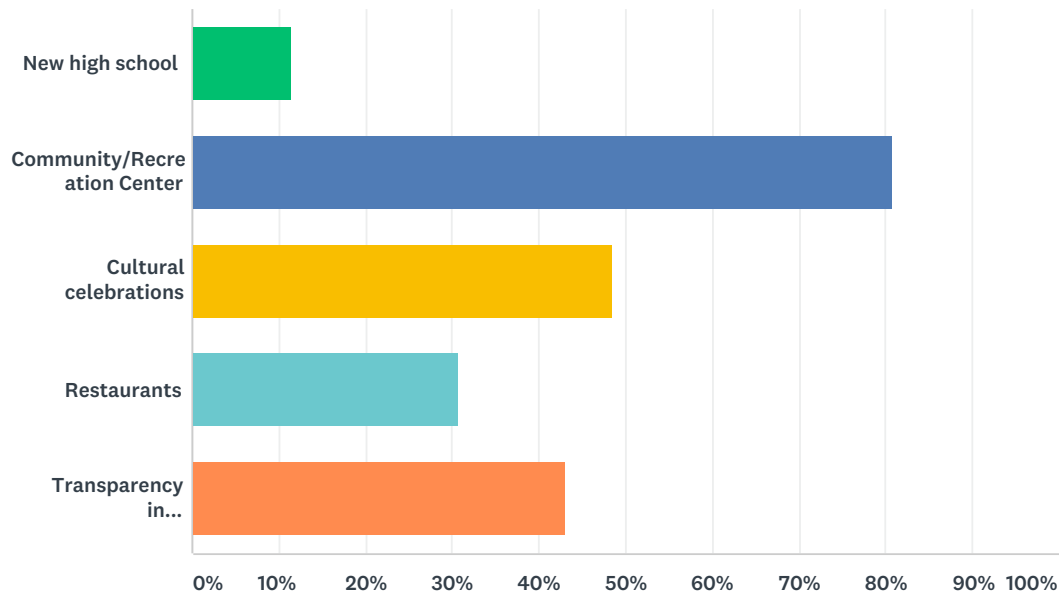
#	OTHER (PLEASE SPECIFY)	DATE
1	Libraries	5/12/2019 12:05 AM
2	I don't live in UA, I just work here.	5/10/2019 12:06 PM
3	Parks	5/7/2019 6:47 AM
4	I grew up here so it is home.	5/6/2019 10:48 AM
5	As a real estate agent, I think UA has so many wonderful services available to residents. I serve on the UA Education Foundation, and I love how we are able to collaborate with teachers to provide additional grant money for our students. I do believe there is a sense of community, but I also know how many feel excluded for a variety of reasons.	5/5/2019 5:36 PM
6	The diversity of experience and generosity Of community members.	5/5/2019 5:06 PM
7	Close to OSU, not much strip mall development, neighborhood streets nice for biking and walking, lots of parks, and it looks nice.	5/4/2019 4:31 PM

## Upper Arlington Community Relations Workshop Pre-Workshop Survey

8	My neighbors	5/2/2019 4:09 PM
9	The combined pride in our community.	5/2/2019 3:20 PM
10	The amount of green space for a suburb so close to downtown and the University, the parks and the ease of everyday living with convenient shopping	5/2/2019 1:23 PM
11	Parks and able to walk everywhere!	5/2/2019 12:30 PM
12	Opportunities for professional growth and development.	5/1/2019 1:10 PM
13	I grew up here and moved back.	4/30/2019 2:16 PM
14	Our particular neighborhood is walkable to shops, gym, restaurants. But it's still been hard to make friends with our neighbors.	4/30/2019 2:12 PM

## Q7 What new opportunities could make UA a more welcoming community? (Check all that apply)

Answered: 130 Skipped: 4



ANSWER CHOICES	RESPONSES	
New high school	11.54%	15
Community/Recreation Center	80.77%	105
Cultural celebrations	48.46%	63
Restaurants	30.77%	40
Transparency in communication	43.08%	56
Total Respondents: 130		

#	OTHER (PLEASE SPECIFY)	DATE
1	Friendlier neighbors; city making diversity and equity a top priority	5/13/2019 9:25 AM
2	More civility Less tolerate of bullying Better planning and scheduling	5/12/2019 12:05 AM
3	Opportunities for organizations and businesses in UA to be a part of community activities	5/10/2019 12:06 PM
4	more diverse events	5/10/2019 11:32 AM
5	housing affordability for all ages non-discrimination	5/7/2019 3:55 PM
6	We need to reach out to all those out there! We are losing voices and ostracizing many who come and feel lonely.	5/7/2019 11:05 AM
7	Make things like the pools affordable to all. Improve transportation within the city, a community center that is for all members of the community. If things are for the community, they need to be available to all.	5/6/2019 10:48 AM
8	"Welcome Wagon" concept for new residents	5/6/2019 9:20 AM
9	Sub-neighborhood groups	5/5/2019 8:13 AM

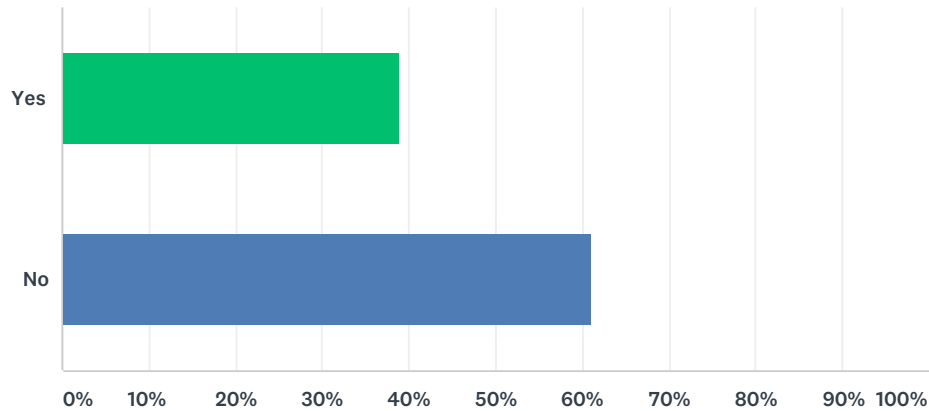


## Upper Arlington Community Relations Workshop Pre-Workshop Survey

10	New Residents' activities/programs available for the first 2 years a family/couple/individual move into UA (sort of a Welcome Wagon approach)	5/4/2019 5:05 PM
11	A reformation of the teacher's/leaders priorities, (their tolerance of certain views/opinions to be precise), as well as the issue of some teachers bringing their personal views into the classroom.	5/3/2019 6:47 PM
12	Library open hours could be extended	5/3/2019 10:54 AM
13	Removing clearly hostile indicators of "outsider" unwelcome.	5/2/2019 8:42 PM
14	Improve Senior center	5/2/2019 7:55 PM
15	nothing	5/2/2019 4:06 PM
16	Lower property taxes. I have heard many people who refuse to consider home purchase in UA due to property tax level.	5/2/2019 3:57 PM
17	Affordable housing for seniors	5/2/2019 2:24 PM
18	Laws that prevent discrimination based on sex, race, religion Ending Community sponsored activities that are related to Christian holidays.	5/2/2019 2:10 PM
19	People not maintaining properties including landlords. Mildred Rd has gone downhill because of people not mowing, junk beside houses, trash bins left in front of garages. There's no pride of ownership. Enforcing codes and letting people know they affect property values when they allow trash and items to set by their houses. Rentals look like rentals in lower class areas.	5/2/2019 1:25 PM
20	Hiring of public/city employees needs to more diverse. Diversity in leadership positions throughout the schools, government and other public institutions.	5/2/2019 1:23 PM
21	Walkable activities - movie/performance theater, more concerts in green spaces across UA, brewpub w/ food trucks, more outreach by library @ local venue/businesses such as trivia nights at bars or how-to demos at senior center, more access for community in schools such as computer/maker space training and use of technology for adults	5/2/2019 1:08 PM
22	upper Arlington needs an indoor recreation center!! Kingsdale where Macy's was would be perfect location!!	5/2/2019 12:59 PM
23	Honestly address the racist past: The Thompson brothers and the shameful Title Documents that are attached to our properties. Look for a way to reissue clean titles for every property that scrubs out the racist language (priority).	5/2/2019 12:39 PM
24	Hiring teachers and city employees of color, supporting diversity, teaching in the schools about white privilege.	5/2/2019 12:30 PM
25	Resources and programing for underserved ethnic groups.	5/1/2019 1:10 PM
26	Services specifically for older adults 55+	5/1/2019 11:18 AM
27	I checked the HS only because I see opportunity in highlighting the Litchford story.	4/30/2019 8:42 PM
28	Sidewalks through our neighborhoods. Its crazy to me that we don't have sidewalks. It makes us uncompetitive with our peer communities like Bexley, Grandview, Dublin, Worthington, Hilliard, Westerville, etc...	4/30/2019 4:40 PM
29	Good luck to the City Council on pressing the Community Center!	4/30/2019 3:03 PM
30	Explicitly reaching out to underrepresented groups for leadership roles. Serious push in UA schools for more diverse hiring. Hiring of a chief equity officer for the schools.	4/30/2019 2:12 PM
31	Affordable housing, culturally sensitive and competent schools, change in disciplinary methods in schools to restorative model, more social support, nonheteronormative and nonbinary health education, more community less cliques/status quo.	4/30/2019 1:18 PM
32	Communication that reaches everyone. Some seniors do NOT have email and many do NOT participate in Social Media sites. Shopping venues for clothing, and household furnishings	4/30/2019 1:09 PM

## Q8 Do you feel that UA has an effective tool for citizens to connect?

Answered: 126 Skipped: 8



ANSWER CHOICES	RESPONSES	
Yes	38.89%	49
No	61.11%	77
TOTAL		126

#	IF YES, PLEASE EXPLAIN	DATE
1	Web site is a bit clunky... not the easiest to navigate...	5/13/2019 10:43 AM
2	I have always found the city administration accessible and willing to discuss community needs.	5/13/2019 9:36 AM
3	Library is great resource. Can be difficult to find connection when one is not involved in school activities or have children in ua schools	5/12/2019 7:22 PM
4	social media postings	5/10/2019 2:34 PM
5	Facebook alone is not adequate to reach all.	5/10/2019 1:25 PM
6	Not allowed to speak to council and so many more problems to mention.	5/10/2019 12:44 PM
7	I'm not sure what tools exists currently.	5/10/2019 12:28 PM
8	I think if people look and use social media, there are ways to connect - an annual event geared towards connection could be a great opportunity	5/10/2019 12:06 PM
9	And no. The best way to connect are the many community groups and volunteer opportunities in the community. But, many people are not aware of them and some have an associated cost that is not accessible for everybody. The discussion forums have some value for connection but more often become a vehicle for negativity, bad behavior and the spread of incorrect information.	5/10/2019 11:37 AM
10	I am not really aware of a tool for us to connect	5/10/2019 11:32 AM
11	No local newspaper	5/7/2019 9:45 AM
12	UA discussion page on fb.	5/6/2019 10:16 PM
13	I have never lived anywhere with so many community meetings! If you want to be involved and have a say, there is certainly opportunity to do so.	5/6/2019 9:20 AM
14	We live close to Northam Park so this is a fun place to connect with neighbors. Some of the summer and winter celebrations are also a great way for the community to gather.	5/5/2019 5:36 PM
15	Social media groups could be more robust	5/5/2019 8:13 AM

## Upper Arlington Community Relations Workshop Pre-Workshop Survey

16	Outside of our neighborhood email list and other similar services (Next Door), there seem to be few ways for newer members of the community to get to know others. A community center (like Worthington's -- VERY impressive) could really help. There's no one place for UA residents to gather -- especially in the winter. The Senior Center does a great deal in the way of senior programming, but the facility is terrible.	5/4/2019 5:05 PM
17	I don't know. There are lots of neighborhood events but most people don't seem interested in meeting anyone they don't already know	5/4/2019 4:31 PM
18	I think that social media and community newsletters allow for effective large-scale and small-scale communication.	5/3/2019 6:47 PM
19	Names and contact information for city and elected officials.	5/3/2019 11:45 AM
20	-nesters;	5/2/2019 8:44 PM
21	Connect how? This is too broad to be clear. The UA FB group connects a lot of people but not always in the best ways. Alternatively, the "Buy-Sell-Trade" pages connect people better. Alternatively, there's no way to connect some people with common interests/goals.	5/2/2019 8:42 PM
22	Senior citizens are being priced out of U.A. due to the increased school taxes. When this issue was under discussion, absolutely no attempt to give senior citizens a discount or other accommodation was made. We felt and continue to feel that we do not matter.	5/2/2019 5:03 PM
23	city employees answer complaints	5/2/2019 4:06 PM
24	Through first-responders and their services, libraries, celebrations, this magazine, etc.	5/2/2019 2:51 PM
25	Other than the Facebook group "Upper Arlington Discussion Forum", I'm not sure of other structured ways for citizens to connect	5/2/2019 2:16 PM
26	There are a number of publications, and online sites that keep people informed about what's going on from the city, the schools, the Civic Association, the libraries, the historical society, the civic organizations, etc. Anyone that feels left out is not trying.	5/2/2019 1:17 PM
27	Although the communication from the city via Facebook, Twitter, & mail is excellent, there's no publicized city-sponsored & monitored forum for community members to post questions or comments about schools, library, or city that I know of. Just the closed Facebook group that has entirely too much gossip & inappropriate content.	5/2/2019 1:08 PM
28	Council meetings...	5/2/2019 12:39 PM
29	Lots of community groups, libraries, schools	5/2/2019 12:30 PM
30	Equal UA has been a group that when I thought about leaving UA gave me hope for a brighter future. But I think the group needs support for local officials and private companies to provide more access, resources, and programming.	5/1/2019 1:10 PM
31	We are so limited in field and recreation space. We really need a great App that would allow coaches and community leaders to easily reserve field space, tennis courts, shelter houses, gymnasiums, etc....	4/30/2019 4:40 PM
32	Yes, if you are already connected with neighbors, in the school, or grew up here but if you are new to the area and not well connected, it is challenging to be heard.	4/30/2019 4:35 PM
33	I'll share at the round table.	4/30/2019 3:03 PM
34	I just don't know...	4/30/2019 2:16 PM
35	I use Facebook and the City's website to find out what I need to know about the city. I also receive emails from the city and other UA organizations.	4/30/2019 1:29 PM
36	I am on NetworkUA. Pretty good program to meet new people and learn about programs	4/30/2019 12:55 PM

## Q9 What are the challenges that you see facing UA in the coming years?

Answered: 103 Skipped: 31

#	RESPONSES	DATE
1	Landlocked	5/13/2019 11:14 AM
2	Encroachment of OSU at Lane avenue resulting in increased traffic and uncertain safety issues. Attracting revenue generating businesses in a competitive market.	5/13/2019 10:43 AM
3	Continuing to be an open friendly community to all residents, particularly those that do not have U.A. legacy.	5/13/2019 9:36 AM
4	the same things that are facing people across America - racial tensions, substance abuse, affordable healthcare, affordable housing	5/13/2019 9:25 AM
5	Rise of property values and lack of affordable housing.	5/13/2019 9:15 AM
6	Not seeing UA leadership representative of a diverse community	5/12/2019 7:22 PM
7	Aging population Losing unique flavor	5/12/2019 12:05 AM
8	Accommodating a diverse community. Its proximity to OSU will only make UA a more diverse community and if diversity is not embraced, the community will not longer be satisfied.	5/11/2019 9:22 PM
9	Maintaining the high quality of living it offers.	5/10/2019 5:26 PM
10	I am a lifelong resident of UA, and I love living here. However, I think that Upper Arlington needs to first own its history as a city that was built to effectively exclude people of color, minorities and non-Christian religions. We need the history of redlining and deed restrictions and the work of the Northwest Association to be well-understood by residents so that we are aware of why we look like we do today. There are too many residents who believe the city is mostly white because the people here worked harder than "others." They believe UA is "safe" because we are mostly white. And the attitudes of racism are only scratching the surface. We need to look at the systems that we take for granted that perpetuate racism, sexism, homophobia, etc. This includes, but is not limited to, how we teach our children and the curriculum we use (what information we choose to include and what we choose to gloss over or skip altogether), proactive crisis prevention and response (to address events that center around socio-economic, racial, gender, sexual, etc. differences), training to effectively learn how to communicate civilly across lines of difference, a community group or board or commission dedicated to providing resources around topics of DEI, such as providing trained facilitators to have community conversations about hard topics. We need to look at how our real estate agents are directing certain people to live in certain areas and hold them accountable to equability and inclusiveness. We need to look at what government housing we provide and ensure that it is not marginalizing residents along lines of race and socio-economic distinctions. We need to ensure that our police force is held responsible for disproportionately targeting people of color while also holding residents responsible who unnecessarily call on the police when they see a POC in the neighborhood. We need to be open about the problems in the community and talk about the incidences that happen every day instead of sweeping them under the rug in the name of upholding an image. Only then can UA be as authentically great as it appears on the surface.	5/10/2019 4:21 PM
11	increased property tax	5/10/2019 2:34 PM
12	Generational differences, income divide	5/10/2019 2:08 PM
13	Missing out on cultural, economic, and retail advancements over other areas of the city bc we are outdated and out of touch and not diverse.	5/10/2019 1:58 PM
14	-Young adults addicted to substances, growing up in a community where alcohol abuse is not considered a problem but is a pillar of every community celebration -Young adults not able to cope because their parents have overindulged them that they feel entitled to happiness and a concierge lifestyle -	5/10/2019 1:37 PM
15	Affordable housing and being able to age at home.	5/10/2019 1:25 PM
16	Sense of entitlement Lack of awareness / respect of other races and cultures	5/10/2019 1:25 PM

## Upper Arlington Community Relations Workshop Pre-Workshop Survey

17	Bringing all people together. Kindness and love.	5/10/2019 12:44 PM
18	As UA continues to grow, I think that there will be several challenges including diversity and equity, cost of housing, traffic congestion, school classroom sizes, and access to social and community resources.	5/10/2019 12:28 PM
19	As we have younger residents moving in, they are noticing the lack of diversity and wondering if this is the right place to raise their children. We cannot maintain our reputation of being an exclusive and monochromatic community without long term cost. Diversity and welcome makes communities stronger. Excluding people just leaves you with people who like to exclude others.	5/10/2019 11:37 AM
20	making sure we are not seen as a snobby community. Attracting different families and remaining affordable so we can have diversity in income and race.	5/10/2019 11:32 AM
21	Lack of space for community engagement, arts, entertainment	5/8/2019 1:51 PM
22	UA will be facing a juggernaut of problems from decisions made by attempting to regain lost tax revenue, created by poor decisions made by former Council members. Now trying to recover monies lost by selling out to developers who are destroying the unique character of our gateway streets, erecting soulless structures that violate zoning ordinances, and allowing a few (UA Foundation) to operate like a shadow government. Density of population is not what the community wants or was ever intended by the founders. As a life-long resident, I am very discouraged with the city government and intend to move to a neighboring community.	5/8/2019 1:05 PM
23	Maintaining new school buildings without raising taxes.	5/7/2019 7:24 PM
24	growth, transparency, civility in leadership, welcoming community from schools to the aging community. having a community center	5/7/2019 3:55 PM
25	Welcoming new families to the area.	5/7/2019 1:42 PM
26	We are losing good people who just do not feel like they belong. Minorities and LGBTQ+ feel isolated as well and we're making it so minorities (like my family) aren't always as welcome as they could be. When we try to get involved often we feel like we're being ignored.	5/7/2019 11:05 AM
27	Growth	5/7/2019 9:45 AM
28	Housing prices too high Lack of diversity unwillingness of many to accept change and progress	5/7/2019 6:47 AM
29	Infrastructure, lack of sidewalks, lack of pedestrian and biking friendly roadways, major lack of water/storm drains	5/7/2019 12:50 AM
30	There seems to be a large focus by some on diversity in terms of our differences instead of focusing on what we all have in common as kind, welcoming, empathetic human beings. I want my children to be taught to focus on finding ways to connect and find common ground w those who are different than them, not taught to seek out and focus on the differences. Obsessing over diversity for diversity's sake only continues to divide us.	5/6/2019 10:16 PM
31	Aging population, lack of public transit, housing affordability	5/6/2019 9:41 PM
32	competing demands between age groups	5/6/2019 4:05 PM
33	My fear is lack of affordable housing. Having watched the condos built on Tremont, years ago, the monstrously large Compass homes taking over the community, the plans for Lane Ave, the proposed plans for Riverside and Fishinger, my concern is our community is employing "snob zoning" resulting in economic and racial segregation. I fear local laws and ordinances that effectively exclude or discourage poor and working-class people from moving into our community, keeping this area primarily the domain of the white and wealthy. Where are the builders willing to build smaller units? Housing remains the major unfinished business of the civil rights movement. Going forward, how will U.A. rise above what is happening in so many other towns?	5/6/2019 1:26 PM
34	Lack of diversity; racial, religious and economic, empty nesters. (no place for us to live), elitism, lack of transportation, lack of sidewalks, lack of support service for single parents, lack of respect from city administration and school administration, this is off the top of my head.	5/6/2019 10:48 AM
35	- Newly built "modern" homes changing the character of the city - Affordable housing & lifestyle for our seniors - Infrastructure - Finding our city's "center" - what's our hub to attract leisure \$ from residents and visitors	5/6/2019 9:20 AM
36	I believe with the raising home values and taxes some families will need to move out because of the financial strain.	5/6/2019 8:36 AM

## Upper Arlington Community Relations Workshop Pre-Workshop Survey

37	We have such a great location and beautiful neighborhoods. I'd love to see a community recreation facility.	5/5/2019 5:36 PM
38	Lack of diversity in regards to cultural backgrounds and awareness, helping all members to be more educated and open.	5/5/2019 5:06 PM
39	Maintaining what little socioeconomic diversity it already has. As we watch small starter homes being torn down to have bigger, more expensive homes replace them, there are fewer and fewer opportunities for lower dollar home buyers. We'll become more and more elitist. Blending, not eliminating, economic levels raises everyone up.	5/5/2019 10:44 AM
40	Affordable housing; school competitiveness as compared to other districts; public transportation	5/5/2019 8:13 AM
41	Demographic shifts including an influx of residents that are not 2nd generation UA. Newer residents will want new types of amenities	5/4/2019 8:40 PM
42	Development vs. quality of life in/near residential neighborhoods; aging population; walkability (lack of street lights and sidewalks)	5/4/2019 5:05 PM
43	I definitely think that while the construction of new schools is absolutely necessary, I believe that the methods which the city is using to do so and the design of these schools could and already are posing problems for the future, both among the students and the teachers.	5/3/2019 6:47 PM
44	Having a great senior citizen faculty .... we need one with MORE parking, one where they do NOT share a parking lot with students, and a building that is user friendly. The city should have purchased the old Lazarus building and converted it. It was large enough, had 2 stories, had an elevator, and an escalator, and BIG areas to accommodate many difference services / games, etc for the senior population, plus it was large enough to have a kitchen to prepare meals for the seniors and the parking lot was large enough to park cars. The senior center should lease out their kitchen space to various restaurants on a monthly basis so their is a variety of food. Many seniors do not cook for themselves, and this is the only hot meal they get one day a week. If you leased it to various restaurants, say on a monthly basis, they could prepare a variety of hot meals to be served. It	5/3/2019 6:26 PM
45	Kroger's lack of interest in the Kingsdale Property. Maintaining balance of growth in property development without losing the community feeling.	5/3/2019 11:45 AM
46	land locked community, affordable housing challenges, challenges in maintaining an adequate funding stream to maintain a high quality infrastructure	5/3/2019 11:15 AM
47	Our low density roads seem to be coming to an end.	5/3/2019 10:54 AM
48	PS AS A SENIOR, I PUT MY TRASH OUT ONCE EVERY 4-6 WEEKS. MY NEIGHBOR PUTS OUT 3-4 CANS A WEEK. WE PAY THE SAME COST, ?????	5/3/2019 8:49 AM
49	Based on all of the Diversity, Equity and Inclusion meetings that I have attended through the group at Jones MS, I have learned that there is overt racism happening every day in UA and also a general feeling of a "closed, members-only" community. Until we find a way to create a more open, welcoming atmosphere for both new residents and minority groups - I don't think that UA will be able to overcome it's negative perception throughout greater Columbus and beyond. I also think we are doing our kids a dis-service by not modeling what the real world looks like by perpetuating our history of racism. I feel like the first step in overcoming this would be to acknowledge our racist roots and for their to be complete transparency. I think that city government leaders need to do a better job in communicating our desperate need for change and why.	5/3/2019 8:49 AM
50	MEMBERS OF THE POLICE ARE BULLIES. THEIR "MANUAL" APPROVES ALMOST ANY ACTION. NOT WELCOMING TO SENIORS...UNLESS THEY ARE RICH. THE SENIOR CENTER REMINDS ME OF A TRAILER PARK. MOVING ASAP!	5/3/2019 8:47 AM
51	We need a community center to connect and engage through athletics and activities. We need a venue to find common ground with our neighbors.	5/3/2019 8:30 AM
52	Expanding housing opportunities for empty nesters and developing community center for all	5/2/2019 8:44 PM
53	The 50's can't last forever. Safety is good but exclusiveness and exclusion are not. Trying to break these clear barriers is a big challenge. There are two Upper Arlingtons. One for people from here that is generational. The other, kept on the periphery, are not generational and include people of color, first gen/recent immigrants, and transplant white families or singles.	5/2/2019 8:42 PM
54	Getting a city manager that is paid less than the mayor of Columbus and less than the governor of Ohio.	5/2/2019 8:16 PM

## Upper Arlington Community Relations Workshop Pre-Workshop Survey

55	Residents dont take pride and care of homes in certain areas	5/2/2019 6:21 PM
56	Our landscape is totally changing. Many new families are moving in so it becomes imperative that they feel welcome. As we are land locked, we need to find innovative ways to generate income to help us be sustainable in the future. In our digital world, things are changing at a rapid pace, so our community needs to be ready (and willing) to meet the challenge by best preparing our future "residents" for the future.	5/2/2019 5:53 PM
57	Same old, same old; nothing new. The parents are teaching their children to be little snits.	5/2/2019 5:38 PM
58	Land locked; commercial tax base; competitive school system; keeping real estate taxes and housing affordable; type of home available for price;	5/2/2019 4:39 PM
59	Change in demographics may create more conflicts with existing residents	5/2/2019 4:09 PM
60	none	5/2/2019 4:06 PM
61	Maintaining infrastructure in light of other demands on resources.	5/2/2019 4:01 PM
62	We really need to lower our property taxes. I believe that to be an urgent priority.	5/2/2019 3:57 PM
63	High property taxes making it more difficult for diversity in housing options and cost.	5/2/2019 3:20 PM
64	Maintaining infrastructure and rising property taxes	5/2/2019 3:20 PM
65	Real estate prices	5/2/2019 2:51 PM
66	The glaring lack of utilization of and access to neighboring City of Columbus Griggs Reservoir Park in the shadow of Dublin's Bridge Park.	5/2/2019 2:48 PM
67	Maintaining an excellent school system; Losing its sense of community & history.	5/2/2019 2:24 PM
68	land-locked, aging population, lack of support for a rec center	5/2/2019 2:16 PM
69	Making sure we are welcoming all to our community. I see less opportunities for people of color, LGBTQ, and other religions to share in the opportunities UA can and should provide. We need to separate church and city. I think we should have a city wide acknowledgement of Pleasant Litchford, who apparently was an important part in the history of UA. Renaming Northam Park to Litchford Park would be a good start.	5/2/2019 2:10 PM
70	Property taxes!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	5/2/2019 1:49 PM
71	Commercial growth at the expense of established homes	5/2/2019 1:38 PM
72	Maintaining property values of smaller homes and not having as many houses become rental properties that the owners don't maintain. Enforcing codes and people taking advantage of putting trash at a distance from the street that is outside code boundaries.	5/2/2019 1:25 PM
73	UA is experiencing dramatic growth and with it will come the loss of the personalization that UA is proud of. It will need to think ahead about how to serve a growing population, their expectations and maintaining services. With this growth, our schools, public institutions and government staffs will need to expand. If the city expects the city to run as it always has, with the same number of people, the community (students, the elderly, families) will suffer.	5/2/2019 1:23 PM
74	increasing diversity while maintaining affordable housing	5/2/2019 1:20 PM
75	Infrastructure maintenance. Roads are worse than I have seen in 40 years. Sidewalks are not well-maintained.	5/2/2019 1:19 PM
76	UA is landlocked and has limited space for increasing the tax base. Increasing cost of services will require increased taxes, which are already high and can discourage people from moving to this community. This will likely have some effect on housing prices. Also, there are limited senior living options for people who would like to age in the community.	5/2/2019 1:17 PM
77	Growing the city through commercial & residential buildings that are multistory, while satisfying the objections of NIMBY residents. Maintaining and building housing that all economic levels can afford. Attracting a diverse population. maintaining the high level of services while keeping taxes manageable.	5/2/2019 1:08 PM
78	Need recreation center!	5/2/2019 12:59 PM
79	Cost of housing. A certain elitism.	5/2/2019 12:48 PM
80	UA will never be considered a welcoming place for diversity as long as our historical title documents contain the racist language that is currently therein. This needs to be addressed asap.	5/2/2019 12:39 PM

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81	Increasing diversity in our nation as a whole. Resistance to this reality by some in our community. The "we've always done it this way" response to change.	5/2/2019 12:37 PM
82	Lack of racial diversity, lack of science and math extracurriculars in elementary and middle schools.	5/2/2019 12:30 PM
83	The children being raised in this primarily all white community are not growing to love and appreciate the diverse experiences. Arlington is strangely not keeping up with the rest of the world.	5/2/2019 8:42 AM
84	The children being raised in this primarily all white community are not growing to love and appreciate the diverse experiences. Arlington is strangely not keeping up with the rest of the world.	5/2/2019 8:41 AM
85	Aging population, Aging infrastructure, non car related transportation, Vocal few are not open to new development	5/1/2019 3:05 PM
86	Affordable housing crisis, transparency with race relations in America, the opioid crisis as well.	5/1/2019 1:10 PM
87	Addressing our needs of an aging population.	5/1/2019 11:18 AM
88	New Developments as well as urbanization within the community due to the close proximity to OSU campus and downtown. Lack of (racial,ethnic,gender,sexuality, etc.)diversity within the community. Developments and policies relating to the UA school district, such as the rapidly changing student experiences and safety/technology policies at the high school. Loss of a sense of community within the younger generations and gaps between older and younger generations.	4/30/2019 10:05 PM
89	Lack of diversity - people of color do not necessarily feel safe here. Extraordinarily expensive housing stock - it shuts out lower income families. Not enough effective communication between city and residents, as evidenced by the acrimony of recent years.	4/30/2019 8:42 PM
90	- Encouraging spiritual and racial diversity is a big opportunity for UA. - Sidewalks to connect us - Activate the river by improving access to this wonderful resource - Have great parks and meeting spaces, including year round restrooms. We are so limited in this area that what we do have should be the best in the city - Make MSC a welcoming place. Activate the front patio and the indoor foyer outside counsel chambers. Give it some more energy (the art is great and thank you for the new carpet!)	4/30/2019 4:40 PM
91	There is a perception (and rightly so) that UA is not an inclusive community and it is unappealing to minorities. Since so many people do not move away, there are less opportunities for "outsiders" to move in and continues to keep that exclusive attitude. I've lived here since 2005 and still am made to feel like what I have to say has less value because I didn't grow up here.	4/30/2019 4:35 PM
92	Increasing density and development pressures from the evolution of Ohio State's West Campus, and the desirability of an inner-ring suburb that is very close to a lot of urban amenities.	4/30/2019 4:20 PM
93	Affordability, Facilitating community needs, Maintaining and continuing our current image as a premier suburb, Business retention and development	4/30/2019 3:03 PM
94	Maybe issue of people being priced out. Tension and elitism of south Arlington and areas like river ridge maybe? I understand house omg prices rising is a good thing though. I wonder if there could be a bubble with the insane Arlington mansions and baby boomers downsizing and getting ride of giant homes. Just thoughts in my head. Not based off any experience.	4/30/2019 2:16 PM
95	expanding	4/30/2019 2:13 PM
96	Transitioning from a suburban bedroom community to an urban neighborhood. Maintaining its sense of community and architectural unity in the face of changing preferences for housing & community assets. Currently, housing is being reconfigured inconsistently with the sporadic demolition of modest mid-century residences and replacement with incompatible luxury new-builds that breaks up the feel and sense of unified community, and is clearly in violation of existing city codes. This fragments the community and reduces its character. What UA needs to do is to put the emphasis on its existing unique characteristics rather trying to complete with newer communities in central Ohio that are not land-locked. By trying to follow this model haphazardly, UA will always be behind, and will eventually become a less desirable community, which will impact property values, especially when the market is dominated by millennials, many of whom are active seeking more modest homes, but want to live in communities with excellent schools, but are also close to revitalized urban centers.	4/30/2019 1:57 PM
97	In order to have progress, more existing structures (homes and businesses) will need to be replaced or remodeled to meet current needs. There seems to be a subset of residents that are against progress that involves to much change.	4/30/2019 1:29 PM



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98	aging infrastructure, balancing incursion of commercial property into neighborhoods vs. need for income tax revenue	4/30/2019 1:27 PM
99	Acknowledgement of faults and mistakes while still moving forward to be a better more supportive community for everyone, not just those who already feel comfortable here	4/30/2019 1:18 PM
100	Keeping a good mix of young and old; multi ethnicities; affordable housing (really affordable; \$1500 a month does NOT constitute affordable); transportation for non-drivers	4/30/2019 1:09 PM
101	Balancing the goal of being a residential community while maximizing the tax revenues of the current commercially zoned property.	4/30/2019 1:07 PM
102	People disconnecting. Housing outpricing people who grew up here.	4/30/2019 1:03 PM
103	I would like to see more music programs that feature inter generational participation. Making music together is a great way to create community	4/30/2019 12:55 PM

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