

Division of Police

Chief Steve Farmer

Citizen Financial Review Task Force

The 3 things you are most proud of related to your department over the past 5 years?

1. Maintaining CALEA Accreditation amidst numerous changes in leadership.
2. Maintaining a high standard of customer service (Based on citizen surveys & Top 20 Safest Cities recognition)
3. Acceptance of new leadership from an outside entity

The 3 things you would do differently looking back over the last 5 years?

1. Focus on leadership development through succession planning and mentoring
2. Development of multi-year strategic plan
3. Cross-departmental collaboration within the City

Additional funding/support needed from the City of UA to accomplish goals?

1. Fund one additional sworn police officer to fill a deputy chief position
2. Fund 1 ½ civilian positions to re-distribute administrative workload including accreditation management, property room technician, and finance liaison.
3. Regional Records Management System (RMS)
4. Body-worn cameras (when applicable) require capital and operational funding

Related to your work at UA, what keeps you up at night?

1. The need to update our policies and procedures
2. Staffing the organization for peak efficiency (sworn and civilian staff)
3. Addressing the barriers between the Police division and other departments in the City of Upper Arlington

What ongoing communications do you currently have or would you like to have with the private sector within UA and surrounding areas that could be a potential partner in your endeavors?

- Crime prevention messaging (collaboration, education, and analysis with public and private sector)
- Recruiting a diverse workforce (assistance from the private sector)
- Assistance for transient population (local business)
- Potential sponsorship if needed