

## June 5, 2019 Community Relations Assessment Workshop Participant Survey Data

Attendees of the June 5, 2019 Community Relations Assessment Workshop were asked to complete a brief survey at the end of the workshop. The following summarizes the feedback received.

### How would you describe your main reason for attending?

"I'm interested in local politics and economics and I figured this would be a generally interesting discussion."
"To promote diversity into the community to reduce bias and discrimination."
"Provide a city employee perspective. Clarify role of law enforcement in the community if necessary."
"Helping to shape the future of UA."
"I am a resident and interested in seeing the residents of UA becoming more inclusive. As a leader of a community organization I am open to ideas for my organization becoming part of the solution."
"To better connect with the community."
"Commitment to making UA a better place to live and a more welcoming community."
"As a person of color, I would like to see more diversity in our leadership and visible in our community."
"To be involved in making our community even more welcoming and inclusive."
"Learn more about how to make UA more welcoming."
"Interested in being a part of conversations about inclusive practices in UA."
"I am a member of the DEI group at Jones M.S. I am very interested in raising children that are sensitive to diversity and inclusion to ALL people. I want to help in any way possible to push UA in this "open" and "welcoming" way."
"Interest in learning and growing together as a community."
"Representing the Stand Project, I'm a minority, have children with minor disabilities, and want to make UA a better place for all- especially those who are marginalized."
"Interested in process, hoping for some opening in community, changes in programming, education, support for minorities."
"Want to help community to continue and grow and be the vital community it should be."
"Would like to see a more inclusive and diverse UA."
"Contribute to new and continuing conversations regarding the community, specifically regarding diversity and inclusion, and gauge change/progress."
"I am a teacher in UA schools and believe making a change begins at home and school. Also, I used to live in UA but moved because of a lack of feeling included. I don't want other people feeling that way."
"I have a strong desire to become informed about all of the different people and groups in UA that are concerned with diversity and equity issues. I hope to be a part of this important work as UA moves forward."
"I represent the school district and hope to partner and support the City's goal to address diversity and inclusion."



“Curious about the process. Interested in the outcome.”
“Interested and passionate regarding this topic.”
“Wanted to bring forward voice from the community based on experiences I’ve had in the diversity realm over the past years, particularly with families in the school district.”
“As a resident of the community and employee for the library, I am extremely interested in understanding the needs of the community. I am also very interested in ways to improve inclusivity in our community- both because I value people and hate when people feel excluded and also because it comes up in my work. So, this experience was valuable to me on multiple fronts.”
“I love this community and feel that its vitally important that we stretch ourselves to become a community that is a comfortable, welcoming and inclusive place for all. And I think it’s important to model this type of behavior for the children in our community.”
“I am deeply committed to and interested in issues of equity and inclusion, structural racism, transgender, sexuality, and language and how those areas of great concern reverberate and are reinforced through our local community and abroad.”
“How do I help make my community a better place, can UA become more diverse and accepting.”
“I am a person of color so many issues of inclusion are inherently of interest. I moved to UA over 4 years ago and want to help make the community the best place to live. I have a son, 8 yrs old, who I want to feel as comfortable as possible as he grows up here. I feel we ALL benefit from living in a community that is welcoming and inclusive.”
“My family and I moved to UA a little over 4 years ago and we sometimes feel like outsiders. I think some of it has to do with socio-economic differences and some of it has to do with the color of my and our son’s skin. I’d like to help improve the community so myself and others feel more welcome and comfortable here.”
“I’m interested in making UA a more diverse, welcoming place.”

### **Do you have any suggestions for improvement?**

“It was a good effort. I felt a little surprised by the number of city staff and others connected to council, commissions, etc. who were present. The invitation for this conversation sounded like it would be a broad range of citizens, but the attendance was heavily city staff. (I would guess about half city staff.) I took off work for this workshop, and part of me felt like I was participating in a city staff development day. That was a little frustrating to me. I was expecting different voices to come forward to inform the initiatives being discussed and decisions that will be made in the near future. I do appreciate the attendance from several civic group representatives, i.e. UAEP, etc. It just felt like there were a lot of city voices in the room. Those are the people *already* making decisions for UA, and to whom this workshop was meant to inform. That caught me off guard.”
“I thought it was a great conversation and a lot of important content came out of it. I think it might have been helpful to be more explicit up front about the topic. When I read the purpose of the workshop statement, it made it sound like this was a very general feedback session - sort of like a strategic plan for UA. But by the end, it seemed clear that the real topic was diversity, equity and inclusion (based on the sheet of options to discuss and the privilege walk). Personally, I find those topics to be extremely important and was happy to engage in them but the early part of the conversation went in a lot of different directions. I think, given the relatively short timeframe for an important topic, it would have been helpful to focus in on those issues right up front.”
“Perhaps the next series of workshops, building off the initial two workshops, will be able to delve more deeply into the kinds of intentional programming and community outreach and how those two broad areas can begin to or evolve into positive, noticeable change in our community and its culture.”
“None at this time.”



“Offering healthier and vegetarian option for the breakfast and lunch. Please keep offering weekend options for those of us who work full-time during the week. I think the pre-workshop questionnaire we took could be useful if its opened to the entire community and not just those who plan to attend the workshop.”
“Offer childcare option.”
“Focusing more on the issue of inclusion involving intellectual diversity, not just diversity by appearance.”
“Try to reach out to people who would not attend these meetings and do not believe that there is a need for change.”
“The SWOT exercise seemed to leave me feeling a little sad about UA- obviously excellent to shine a light on all of that, but wondering if we could have better connected SWOT to ideal situation- sorry, not a specific suggestion, but I will think about it!”
“Hope to see the results of meetings in our community.”
“Have some shorter sessions- evenings, etc. to involve more people.”
“Microphone for all speakers for accessibility. Another way for groups to share out SWOT that didn’t take so much time/repetition. Child care!”
“Make sure to keep people on topic- overall, facilitator did a good job of keeping people focused and productive, not bickering.”
“Childcare.”
“Include a more diverse participation.”
“More dates, better times, “bring a friend” style, more conversation from affected groups.”
“This workshop served its stated purpose well.”
“Set out a specific time for personal testimonies. Help paint a better picture of an issue and educate others on its importance and how to best deal with them.”

**Do you have anything else you wish to share with us at this time?**

“I would recommend revisiting your approach to outreach. I intend to stay connected to this work, and clicked below that I’d like to, though I will have to consider giving this amount of time going forward until I truly understand the purpose of my attendance.”
“I got a lot out of the conversations and felt energized by them. I left with new perspectives and ideas and I believe there are many ways that the library can support this effort.”
“I thought it was a great experience and conversation. I’m so pleased that the city is engaging in these types of conversations. It’s encouraging to see the city responding to these types of community issues. I was initially concerned that the 5 hours would drag but I thought that it flew by and I’m grateful to have been given the opportunity to participate.”
“A warm “Thank You!”
“Not at this time.”
“Some minority kids face bullying and discrimination at school that they don’t report. Teachers too need to have training to be more sensitive to D/I issues.”
“Excellent facilitation. Nice to stay on time and remain focused.”
“I’m happy to have participated.”
“Floyd Akins did a great job.”
“Floyd did a great job of facilitating! Lots of wonderful information and ideas generated!”
“Thank you for all you’re doing to get these conversations going and making positive change in Arlington!”
“Thank you so much for holding this workshop, it means so much to feel valued.”
“Thank you for leading this and the work you are doing.”
“This is a valiant effort.”
“Thank you!”



“Collaboration between City and schools would be much appreciated.”
“Please be sure ‘diversity’ includes more than just physical—newcomers vs. lifers, religious vs. non-religious, etc.”
“This was a great experience I really enjoyed being there. Definitely I would love to stay involved, this topic is so dear to my heart.”
“Please congratulate yourself and your colleagues. I was intrigued and challenged by the presentation especially because we were talking and thinking about UA for the next twenty to fifty years. I feel as if I am on the vanguard of a truly necessary and rewarding effort.”
“First of all, thank you for such a nice discussion and session yesterday. I think it says a lot to be engaging the community on how to improve our community. Thank you for the effort you and others put forward to make it a success.”

### Satisfaction

	Very Satisfied	Satisfied	Neutral	Somewhat Dissatisfied	Very Dissatisfied
Date	17	9	7		
Location	22	9	2		
Workshop Length	14	12	3	2	
Workshop Content	14	15		2	

### How did you hear about the Community Relations Assessment Workshop?

Email invitation	17
City promotions (newsletters, social media, advertising)	8
Word of mouth	2
Direct invitation by an associate/friend/family member	11
Other	1

