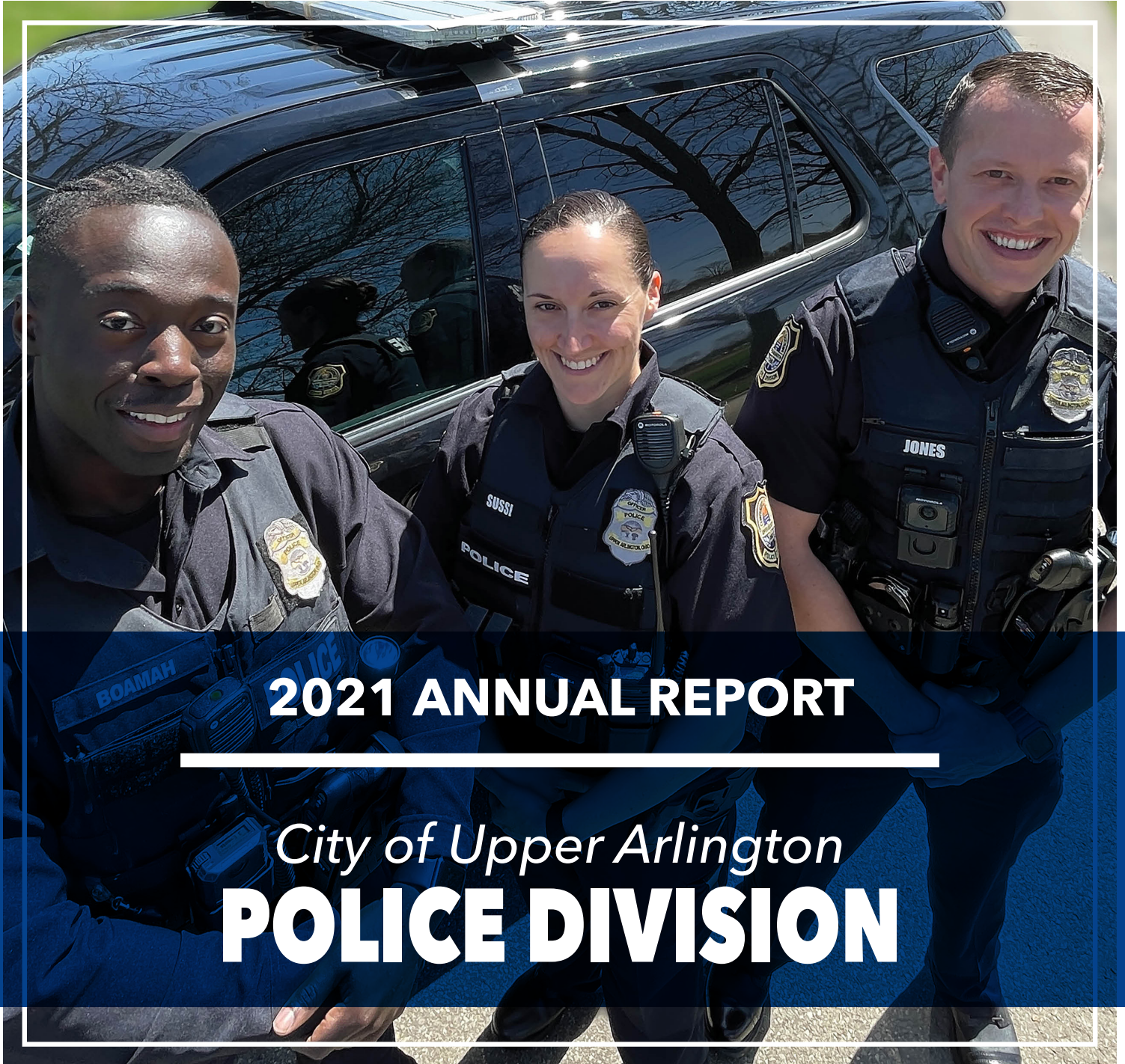




City of **Upper Arlington**®



2021 ANNUAL REPORT

City of Upper Arlington
POLICE DIVISION



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“Contendite Ductum” is the Latin inscription on the seal of the Upper Arlington Police Division patch. This motto means “Strive for Leadership” and it represents that attitude held by those associated with this agency.



A Message from the Chief of Police



We are extremely proud to share with you this 2021 Annual Report. The past year was challenging for our staff due to several retirements and officers moving on to new professional challenges outside of law enforcement. Through these changes, our staff remained committed to serving the Upper Arlington Community, resulting in supporting a safe environment for all to experience.

As you read in this report, the Upper Arlington Police Division, in partnership with our community, was once again successful in achieving our 2021 annual goals. We had a successful first year of our current four-year cycle with the Commission on Accreditation for Law Enforcement Agencies. Our commitment to the accreditation process as well as our adherence to the Ohio Collaborative Law Enforcement Agency Certification Program challenges us to deliver the best possible service while demonstrating our core values and mission.

Our policing efforts, combined with community support, resulted in a reduction in property crimes for the third straight year. Our focus on traffic safety resulted in maintaining another year with a low number of crashes. We continued our focus on using real-time data in order to identify crime trends and implement strategies to address prevention and enforcement. As the restrictions of the

pandemic subside, we will increase our engagement with the community to remain focused on crime prevention efforts.

In 2021, we continued to address the pandemic as well as provide continuity in our safety services. We began public engagement more often and experienced a bit of normalcy when we conducted our traditional Safety Town and Citizens Police Academy once again. As we look to 2022, we hope to bring further educational opportunities to the community as well.

In 2021, we took on two significant technological as well as procedural challenges. After months of preparation, and hiring a new Records Specialist, our team implemented a new records management system for the division. While transferring all of our records to a new system is a heavy lift, we also completed the process of implementing Body Worn Cameras. These two initiatives required committed teamwork within the Division and the Support of our local government and City staff.

Collectively we were successful in integrating these tools into our strategies for achieving our goals.

In the past year, City Council, Staff, and Division personnel continued planning for further changes in 2022. We will undertake a renovation of the Police Division within the Municipal Services Center. During construction, we will work from both the MSC and the former offices of UA Schools at the Mallway. We will continue to provide the same service while we remain flexible and encourage the community to join us in this effort.

As always, we enjoy our partnership with such a great community. We appreciate all of your support and thank you in advance for your patience in 2022 as we continue to navigate further changes in our staffing and in our facilities. On behalf of the Upper Arlington Police Division, it is with great pride that I present the 2021 annual report. This report contains information concerning the division's organizational structure as well statistical information highlighting some of our successes and activities throughout the year.

AGENCY OVERVIEW

GENERAL

The Upper Arlington Police Division, located at 3600 Tremont Road (at the intersection of Tremont and Kenny Roads), provides 24-hour service and is an integral part of developing and maintaining a safe and secure community through the cooperative efforts of many departments and community organizations. The division proudly provides a wide range of police services and programs to residents, visitors and members of the business community.

STAFFING

The division is staffed by 53 sworn officers who are professionally trained and certified by the State of Ohio; and, by law, are also declared to be law enforcement officers of the State and conservators of the peace with the authority to arrest. In addition to sworn staff, there are three full-time civilian staff members who provide other support to the division's operations.

OFFICERS	2017	2018	2019	2020	2021
Number of Sworn Officers	50	53	53	53	53
Number Paid from the General Fund	47	51.5	51.5	51.5	51.5

AREAS OF RESPONSIBILITY

The Chief of Police is the chief executive officer for the division and is responsible for the planning/research functions, preparation of the division's budget, supervising internal expenditures and the overall administration of personnel selection. The division is further divided into three bureaus - each supervised by a lieutenant who reports directly to the chief. Bureau responsibilities, activities, programs and statistics are detailed in the following pages within this report. Each bureau lieutenant receives administrative support through a civilian administrative assistant.

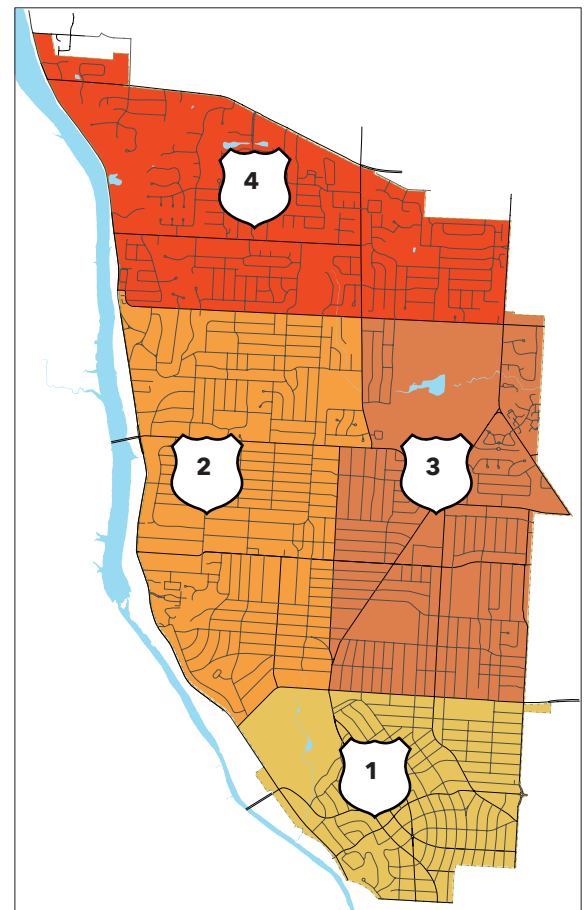
CITY OF UPPER ARLINGTON POLICE DISTRICTS

DISTRICT 1: Bordered by Lane Avenue to the north, 5th Avenue and King Avenue on the south, Riverside Drive on the west, and North Star Road on the east.

DISTRICT 2: Bordered by Lane Avenue to the south, McCoy Road to the north, Riverside Drive on the west, and Reed Road/Redding Road to the east.

DISTRICT 3: Bordered by Lane Avenue to the south, McCoy Road to the north, Reed Road/Redding Road on the west, and North Star Road to the east.

DISTRICT 4: Bordered by McCoy Road to the south, Riverside Drive to the west, Bethel Road/Henderson Road on the north, and Kenny Road to the east.



MISSION STATEMENT

"In the spirit of partnership and service to the community, the Upper Arlington Division of Police shall maintain Integrity, Dedication, Professionalism and Courtesy while working to protect the constitutional rights and freedoms for all."

VALUES

Integrity: We are committed to the highest standard of ethical conduct, honesty and accountability for our actions.

Dedication: We are dedicated to the delivery of effective and efficient police service in order to meet the needs of the community and enhance the quality of life.

Professionalism: We are committed to maintain the highest level of professional standards in order to inspire trust and confidence, and we strive to excellence through training, education and innovation.

Courtesy: We treat all persons impartially, with dignity, respect, compassion and consideration.



Operations Bureau

Sergeant Harpster, Officer Sorosiak, Officer Zagaria and Officer Martin



Lieutenant Jason Messer

Patrol Officers | Patrol Sergeants | Special Events/Planning

About the Bureau

The Patrol Section is divided into three, non-rotating shifts providing emergency and non-emergency law enforcement response including crash investigations, traffic control, and keeping the peace for citizens twenty-four hours a day, seven days a week. Twenty-seven officers are spread across three shifts, each shift with two supervisory Patrol Sergeants. Patrol Sergeants also provide general supervision of detectives and the holding facility as needed. Logistical planning for special events is handled by the Operations Bureau Lieutenant.

2021 Highlights

- After almost two years of planning and development, in August UAPD went live with a new Web-Based Records Management System from Central Square, the existing vendor. A core group of up to 10 staff members participated at different stages to coordinate on the divisional needs as the program was developed. The new WebRMS (as it is routinely called) was a new program for Central Square, and did prove to have issues to work out, some of which are ongoing. However, the primary users, officers, found the data input process to be much improved and more efficient. Data analysis and back-end report writing, as well as property inventory, have been the main problem areas that continue to be worked through and around. Being one of the first two agencies in Ohio to go live with the system presented challenges.
- Staffing shortages due to retirements, unexpected resignations, COVID exposures, and military call-ups were draining on all of the Operations Bureau, such that mandatory overtime became the norm for both officers and sergeants alike. For much of the year, the Operations Bureau was down 20% of its authorized strength. As a result, the Division eliminated the Police Desk position on Sundays, and gave the sergeants authorization to run below minimum staffing when necessary and appropriate. Sergeants were also permitted to count themselves as manpower for the first time, in order to alleviate the officer overtime exhaustion. As 2022 began, new hires from mid-2021

began to relieve the staffing stresses as their training completed.

- COVID continued to affect the Division as well, but not until the Omicron variant became widespread did multiple officers become simultaneously quarantined or isolated due to the disease. The worst effects of this were felt during the last months of 2021.
- UAPD issued Body-worn Cameras to uniformed personnel in late 2021, entering a new era of evidence collection and transparency in law enforcement. Officer buy-in was mostly positive, as the advantages of the BWC program outweighed the concerns of having every working moment potentially recorded. With such a significant change in procedure, the division planned a three month grace period on policy compliance, using the timeframe to train and make adjustments as situations arose.
- UAPD contracted with Flock Safety, Inc. to install six fixed-location License Plate Readers (LPRs) at entrance points into the city. These new tools captured every plate that passed by and notified officers of those tied to felony warrants, stolen cars, felony probation violators, protection order subjects, and other serious matters. The LPRs also provided an investigative benefit to aid in identifying perpetrators of crimes in the city, due to the records being searchable for 30 days. As of December 2021, the Flock Safety System had resulted in 18 arrests for felony-wanted persons who were in UA, including a murder suspect from West Virginia.

JANUARY

- UAPD instituted a Target Enforcement Zone on Mountview Road between Fishinger and McCoy Roads, in response to multiple requests and supporting data provided by the UA Engineering Division. The TEZ ended on March 1. Officers conducted 157 targeted patrols, wrote 33 citations, and warned 83 drivers for excessive speed in the area.
- Lieutenant Jon Wilhelm, Officer Lee Morrison, and Officer D.J. Brannon retired from the Division. Officer Brannon transitioned to Reserve Officer status to continue to serve the city for Special Duty needs.
- Lieutenant Jason Messer completed the School of Police Staff and Command through Northwestern University, a five-month long certificate program for police command staff from across the country.
- Officer Terry Smith was recognized as the January Officer of the Month. On January 28, 2021, the City of Upper Arlington launched a new community crime prevention/response initiative. This initiative, called

"Citizen Camera Partnership," allows residents to opt-in to share home security surveillance locations that could be used by police in crime prevention efforts and investigating criminal activity. Officer Smith was instrumental in identifying the opportunity and highlighting potential benefits a database of active residential security cameras could provide for existing and future criminal investigations. After submitting his initial proposal, Officer Smith took on the additional task of researching and recommending guidelines for implementing UA's program over this past year. His persistence and hard work to get this project off the ground showed genuine pride and dedication for the organization and community he serves.

FEBRUARY

- Patrol officers transitioned to their new shift assignments for the year. This normally occurs in January, but due to retirements and reassignments this was moved back a month.
- Officer Brandon Rees was recognized as February Officer of the Month for the following actions: on 2/16/21, Officer Rees was dispatched to an elderly victim's home on a fraud complaint. The resident had just received a phone call from a suspect, who reported the victim owed a \$500.00 bill for computer care. The victim's wife had recently passed away, and because she handled all the family finances, he thought the phone call was legitimate based upon his lack of knowledge of regular bills. The victim further stated that the suspect reported he could help him pay the bill, and the victim was given a website by the suspect, through which the victim logged in to his bank account. Unbeknownst to the victim, this website gave the suspect complete access to his checking and savings account, and soon after this occurred the victim began seeing large sums of money disappearing from his accounts; totaling over \$100,000 dollars. However, thanks to Officer Rees' quick actions online by canceling the fraudulent transactions and by speaking with the bank, the victim was able to recover all the money that the suspect had attempted to steal from the victim.
- Officer Mark Phillips was promoted to Sergeant, ultimately being assigned to the night shift.

MARCH

- Officer Chris Waller retired as a full time officer, but he maintained a Reserve Commission to continue to serve the community for special duty events.
- Officer staffing was at its lowest point in recent memory, with four officer positions vacant on patrol.

New hire Officer Hendershot came on from Fairfield County S.O., but was assigned to the Field Training Program until late May/early June. He then was assigned to C-Company, alleviating one of those vacancies.

- Three new hires were scheduled for a June academy at CPD. Sergeant Jason Amweg began a new hiring round for additional officers.
- Chief Steve Farmer proposed changes to Civil Service Rules to incentivize active duty officers to test for UAPD, by adding new bonus points for their current employment and certification status. That passed May 10.
- Chief Farmer also proposed to Council that the Police Division be permitted to hire two officers up to 12 months in advance of anticipated vacancies, in order to smooth out the staffing disruptions that contemporaneous retirements can create. That passed May 10.
- Officer Kyle Tipton was reactivated for his ANG wing after being back for just a few weeks.
- Sergeant Jason Kulp announced his intent to resign in May and move to Florida.
- Officer Courtney Evans announced her intent to resign on May 2 and move to another Central Ohio agency.
- Sergeant Branden Staiger graduated from the Ohio Association of Chiefs of Police/ Law Enforcement Foundation's Police Executive Leadership College, a three-week management development course for supervisors.
- Officers Emmanuel Boamah and Brandon Rees were recognized as joint officers of the month for the following actions: on March 5, 2021, Officers Rees and Boamah were dispatched to the Hayden Run Road Bridge, just west of Riverside Dr. The officers were sent there as part of a mutual aid request from Columbus PD in reference to a female who had one leg over the side of the bridge in an apparent suicide attempt. They were the first officers to arrive, and found the suicidal female. Officer Rees initiated contact with her and found her native language to be Spanish, and she spoke very little English. Officer Rees, having some previous Spanish training, was able to communicate with the upset female and talk to her while she still had one leg over the side of the bridge. The female told Officer Rees that she was depressed and that she did not want to live anymore. As Officer Rees continued to speak with her, he and Officer Boamah were able to move in to close proximity of the female, which finally allowed them to grab her and pull her safely away from the side of the bridge. Columbus

Police and Medics then arrived, and the female was released to their custody and taken to the hospital for an evaluation.

APRIL

- Officers Brandon Medina and Emmanuel Boamah were recognized as the Officers of the Month for the following actions: on April 24th a theft in progress was dispatched at Nutter Hardware. A male suspect had stolen a power tool and was walking eastbound through the Kingsdale parking lot. Nutter Hardware employees were following the suspect and relaying limited information as officers were responding. Officers Boamah and Medina responded to the area of 3206 Northwest Blvd, where they were flagged down by a Nutter Hardware employee, who reported the suspect had brandished a knife towards them. Officers Medina and Boamah acted quickly and detained the subject without incident near the building and recovered the stolen property. The suspect was arrested and charged with aggravated robbery.

MAY

- WebRMS End User Training occurred the weeks of May 10 and 25. The number of unresolved technical issues was too many to go live in June as expected, so the Go-Live date was moved to August 17.
- Officer Courtney Evans tendered her resignation and left the division on May 2. Sergeant Jason Kulp resigned to move to Florida with his family in Mid-May, and Officer Kyle Tipton resigned on June 14 to also move to Florida. This exacerbated the officer shortage.
- On May 28, Officer DeGerald Edwards transitioned to a modified service status on A-Company that had him working weekends while being off Monday/ Tuesday and on Leave without Pay on Wednesday and Thursday. This was the result of an agreement designed to keep his service through 2021 while he finished Law School and worked for the City of Columbus Attorney's Office.
- The status of the division was five officers and one sergeant short in patrol. That was expected to last throughout 2021.
- The Upper Arlington Civic Association Memorial Day 5 Miler returned this year. Officers were assigned to assist with traffic and security, and no issues were reported.
- Sergeant Heather Galli completed the three-month Public Safety Leadership Academy through OSU for police supervisors and managers, a certificate program for police managers across the state of Ohio.

- Officer Nick Pitzer was recognized as the Officer of the Month for the following: on May 22, 2021, at 0454 hours, officers received an alert from the Flock Safety Camera System that a stolen vehicle had just passed the intersection of Riverside Dr & W Lane Ave heading eastbound on W Lane Ave. Dispatch confirmed that the vehicle was entered into NCIC as stolen by Columbus PD. Officer Pitzer was on W Lane Ave and quickly located the vehicle, which pulled into the Speedway parking lot at 1430 W Lane Ave. Officer Pitzer initiated a traffic stop and detained the driver and passenger as other officers began to arrive in the area. Further investigation resulted in officers finding multiple items of drug paraphernalia and suspected drugs. The driver was ultimately arrested for RSP auto, possession of drug abuse instruments, and possession of drug paraphernalia. The passenger was arrested for possession of drug abuse instruments and possession of drug paraphernalia. Officer Pitzer acted quickly and decisively during this incident. His effective and efficient response ultimately resulted in the recovery of a stolen vehicle and its return to its rightful owner. Additionally, on May 2, 2021 at 2210 hours, Officer Pitzer responded to 4664 Coach Rd on a report of a stolen vehicle. The victim left her cell phone in the vehicle when it was stolen. Officer Pitzer was able to track the vehicle's location to Sullivant Ave in Columbus through the Find My iPhone app. Officers Jason Stansberry and Joshua Mullett responded to the area to search for the vehicle because Columbus PD was not responding to repeated requests for assistance. Officer Pitzer continued to give officers in the area updated locations of the vehicle. Officer Stansberry located the vehicle and initiated a traffic stop. He and Officer Mullett took the suspect into custody. Officer Pitzer's communication skills and patience during this incident were critical to ensuring the best resolution for the victim. By staying with the victim for well over an hour even when Columbus PD chose not to respond and by effectively directing the responding officers to the vehicle's location, Officer Pitzer showed dedication to the highest level of service expected by the department and the citizens it serves. The victim from this incident called in to compliment Officer Pitzer for going above and beyond the call of duty while recovering her vehicle. She was impressed that he took the time to track her cell phone and then follow through with an arrest and recovery of the vehicle. The victim said she was also glad her vehicle was not impounded and appreciated the ride to retrieve her car. She believed "Officer Pitzer deserves a gold star" for his efforts.

JUNE

- Officer Joseph Kelly was recognized as UAPD's Officer of the Month, for the following: on June 3rd, 2021 at 2353hrs, Officer Kelly initiated a traffic stop for a

speeding and registration violation that occurred on Henderson Rd in the area of Tarrington Lane. Officer Kelly made observations and inquiries of the driver that resulted in consent being given to search the interior of the vehicle. The searched yielded over 3,000 grams of marijuana and \$8,161.00 in cash as well as miscellaneous drug paraphernalia. The traffic stop resulted in the filing of two 3rd Degree Felonies (Drug Trafficking & Possession), one 5th Degree Felony (Possession), and a Misdemeanor Paraphernalia charge as well as the seizure of the cash. The defendant was found to have a lengthy CCH that included numerous drug and weapon charges. For the second time in as many months Officer Kelly's self-initiated efforts resulted in the removal of an F3 amount of narcotics from the streets and the incarceration of a dangerous individual. Officer Kelly continued to consistently lead the shift in various enforcement activities. Officer Kelly continued to demonstrate the department's core values of dedication and professionalism through excellent drug interdiction and criminal investigative efforts.

JULY

- July 4th Events went smoothly after a pandemic-curtailed event in 2020. Sergeant Heather Galli was the Event Supervisor and organized UAPD's involvement. She did a great job of preparation for this special event, bringing fresh eyes to the assignments and facilitating officer access to the UA Library along with food supplies from UACPAAA.
- Officer E.J. Windham and Officer Don Stanko were recognized as Officers of the Month for their great work and completion of the 2021 Safety Town Program. Both officers were tasked with creating a program that would accommodate children that were registered in the 2020 program (which was cancelled) and the new children that would be registering in 2021. The officers created a completely new Safety Town model and curriculum. This new model took safety town from four-two week programs to eight-one week sessions. This meant creating a completely new program outline and curriculum. This new program model allowed for an increase in students (roughly one hundred more), yet allowed the classroom sizes to be smaller for COVID-19 concerns. The program was a huge success this year, as usual, even with the new challenges placed on the officers.

AUGUST

- UAPD went live with WebRMS on August 17. While some small problems were encountered and addressed, the overall launch was successful and led

to more efficient reporting times and practices.

- Chief Steve Farmer made five conditional offers of employment at the end of August. At that time, three of those offers were given to currently serving officers, so academy was not a requirement for them, which placed them into solo patrol early in 2022.
- Sergeant Branden Staiger was the Event Organizer for UAPD for the Nationwide Golf Tournament at the OSU Golf Course. No problems occurred in the staffing or UAPD-related functions for this event.
- Officer Nick Pitzer informed the PD that he had a conditional employment offer with the federal government with a start date to-be-determined.
- Officer Michelle Sussi was recognized as the Officer of the Month for the following: on June 29, 2021, Officer Sussi responded to 2199 Riverside Dr., the old Bob Evans restaurant, on a breaking and entering call. After gathering evidence at the scene, including surveillance video from a neighboring apartment building, Officer Sussi began investigating the incident in an effort to identify the suspect who broke into the vacant business and stole multiple items. Officer Sussi spent hours reviewing five days of surveillance video, and was finally able to identify a suspect and the vehicle he used to commit the crime. After attempting to speak with the suspect, Officer Sussi then sent a direct indictment for Breaking and Entering to Franklin County Common Pleas, and this indictment was successfully obtained on August 26, 2021. Officer Sussi's persistence and patience were critical to the successful identification and prosecution of this suspect.

SEPTEMBER

- Sergeant Scott Harpster was the Event Organizer for the PD's efforts for the Annual Labor Day Arts Festival. No significant issues arose pertaining to the public safety for this successful event.
- Officer Joseph Kelly was recognized as the Officer of the Month for the following: On 09/02/21 at 01:13 hours, Officer Kelly conducted a traffic stop on a 1994 Chevrolet Blazer for tags to another vehicle and an expired tags violation. He relayed the VIN of the Blazer to dispatch, who confirmed that the vehicle was reported stolen out of Columbus in June 2020. Additionally, dispatch stated that the suspect had (3) active warrants through CPD for numerous traffic violations. The suspect was taken into custody without incident. During the impound inventory of the vehicle 5.2 grams of suspected cocaine/cocaine analog and a scale with suspected drug residue was found. In

addition to the drugs and paraphernalia seized, \$3,088.00 in cash was also seized. The suspect was taken into custody for receiving stolen property (motor vehicle) (Felony 4), possession of controlled substances (Felony 5), possession of drug paraphernalia (Misdemeanor 4), failure to appear warrants (Misdemeanor 1), and multiple traffic violations. Additionally, on 09/23/2021 at 0048 hours, Officer Kelly stopped a vehicle for driving with no tail lights illuminating from the rear. During the stop, he detected an odor of marijuana coming from inside the vehicle and observed an open nitrous oxide canister along with a nitrous oxide dispenser in plain view on the rear driver side floorboard. He detained the driver and searched the vehicle based upon his observations. During the search, he located a loaded Glock 22 handgun under the passenger seat and positioned in a way that was easily accessible to the driver. He took the driver into custody for felony weapons offenses and possession of nitrous oxide in a motor vehicle.

OCTOBER

- The Columbus Marathon proceeded through UA on Oct 17 without any negative incident. Lieutenant Messer was the Event Commander for UAPD's public safety efforts for this annual event.
- Officer Todd Bartson was recognized as the Officer of the Month for the following: in response to numerous complaints, he made it a priority to channel enforcement efforts in the area of Northwest Blvd and Zollinger Rd. targeting narcotics activity and underage alcohol consumption. On October 11th, Officer Bartson made a narcotics arrest and confiscated bulk quantity of hallucinogenic mushrooms, numerous nitrous oxide chargers, pills and drug paraphernalia. He preceded this arrest with a narcotics trafficking and drug possession arrest approximately two weeks prior, confiscating prescription pills, cocaine, marijuana, \$3,000.00 US currency and drug packaging materials. Officer Bartson completed all follow-up assignments including a search warrant and both cases were forwarded for prosecution. In addition to these arrests, he recommended three juveniles to diversion for underage alcohol consumption while conducting extra patrols and responding to citizen complaints in this area. Officer Bartson developed a positive rapport with employees at two businesses and took a zero tolerance approach toward illegal narcotics activity and underage alcohol violations. His extra effort showed dedication to the profession of law enforcement

and is reflective of a commitment to UAPD goal achievement.

NOVEMBER

- The Turkey Trot returned for 2021, with a smaller crowd of about 5000 runners, and was incident-free. UAPD obtained and utilized for the first time sixteen Meridian Barriers from CPD for protection from vehicle-borne attacks at key points near the starting area.
- UAPD issued body-worn cameras to all uniformed personnel. All patrol officers were trained and began to utilize them for all regular duty assignments.
- Officer Zach Sorosiak was recognized as the Officer of the Month for the following: on 10/28/21, Officer Sorosiak was dispatched to a residence on a burglary alarm notification from the resident's alarm company for a glass break alarm. Officer Sorosiak investigated and saw a large pile of glass directly in front of the door. He retrieved his city-issued rifle from the cruiser and then observed the garage door to the home opening, hearing the sound of breaking of glass coming from the inside of the garage. A suspect then appeared from the garage, and Sorosiak safely arrested him without incident. Further investigation found that the suspect had broken into the home and caused upwards of \$1,000,000 worth of damage to artifacts and memorabilia throughout the home. The suspect was arrested for burglary and vandalism. On November 23rd Officer Sorosiak, along with others, was dispatched to a residence in reference to a protection order violation. The victim was at her residence when the suspect showed up and tried to get in. The victim called UAPD, and the suspect then left the home but was found minutes later down the street hiding in bushes. Officer Sorosiak interviewed the victim and obtained key details which clearly showed how the suspect had violated the protection order. He also interviewed two other witnesses to the incident, and these key interviews proved essential in establishing the probable cause needed to file a protection order violation, helping to keep the victim safe.
- Officers participated in the annual "Movember" fundraiser and were joined by several other area agencies. \$13,675 was raised for cancer research at the James Cancer Center and Solove Research Institute. Credit for this annual charitable drive goes to Detective Brian Daron, who organizes it every year.

DECEMBER

- The Winter Festival occurred in Old Arlington at the Mallway. UAPD again utilized the Meridian Barriers in addition to our standard staffing for traffic and security.
- Sergeant Mark Phillips graduated from the Supervisor Training and Education Program (STEP), a first line-supervision training course from the OACP.
- Regular staffing proved to be a challenge with a steady stream of officers affected by the COVID virus, presumably the milder, yet more transmissible Omicron variant. With the CDC recommendation for isolation being cut to 5 days, the overtime load was lessened but still significant due to the higher number of officers who tested positive or were in close contact with family and unvaccinated. This caused significant strain on remaining officers and supervisors, and the division adapted by issuing guidance on staffing levels and coverage, permitting flexibility in staffing coverage that had never occurred before.
- Officer Dan Jones was recognized as the Officer of the Month, based upon the following recommendation: as a member of the CARES PD team, Officer Jones' effective listening and interpersonal skills have been instrumental in assisting several community members in navigating challenges in their personal lives and linking them to appropriate intervention services. In particular, Officer Jones' persistence and care have made a significant impact on the success of one of our community members who suffers from alcohol dependency and was at extreme risk for harm to herself as evidenced by repeated calls for service by UA Police and Fire between 2018 and the spring of 2021. Since this past May, Officer Jones has maintained regular contact with the resident and has identified and connected her with key resources to help her manage her addiction and remain sober. Officer Jones's efforts on behalf of this resident have resulted in significant improvement for her psychological, social, and physical well-being. His time and investment as a member of the CARES PD team have helped elevate the Division's community response to mental health and substance abuse issues within the community. He is doing great work identifying essential social and community resources and actively demonstrating our Core Values.



Staff/Investigative Bureau



Lieutenant Greg Patrick

Internal Affairs | Records Unit | Computer Forensics | Drug Enforcement Task Force | Franklin County Crimes Against Children Task Force

About the Bureau

The Staff/Investigative Bureau Lieutenant oversees the Criminal Investigations Section (CIS), which includes crimes against persons, crimes against property, juvenile crimes and vice/narcotics/intelligence. The Lieutenant also investigates Internal Affairs complaints. The Records Unit is responsible for central records function and compiling/maintaining various reports.

2021 Highlights

JANUARY

- The oral board convened on the 13th and 14th of this month. Recommendations were then forwarded to Chief Farmer for consideration.
- Investigators continue to follow up on an incident where shots were fired into a residence on Berkshire Road. Assistance with the case has been provided by OSP and BCI.
- Detective Ron Ewell transitioned back to the Property Officer/Court Liaison position with the retirement of Officer Lee Morrison. Congratulations to Officer Chris

Bibler who was selected to fill the open detective position.

FEBRUARY

- Both Upper Arlington Task Force Officers were involved in a recent drug trafficking/money laundering investigation that resulted in four arrests being made. In addition, roughly 33 kilograms of cocaine, 15 kilograms of heroin, 4 kilograms of meth, and 1 kilogram of fentanyl was seized. Nearly \$450,000 and nine weapons were seized as well.

- Sergeant Jason Amweg was selected to fill the open Criminal Investigations Section Supervisor position that resulted from Sergeant Keith Hall's promotion to Lieutenant.

MARCH

- The Division hosted a ZETX cell phone training class this month. Detectives Matt Smith, Kyle Kayser, and Chris Bibler were in attendance and can now extract forensic cell phone information when needed.
- Detective Kyle Kayser filed warrants in connection with a fake social security scam investigation in which the victim was defrauded out of \$186,000.
- The Records Specialist position was filled this month. Aaron Greenberg began his duties here on April 1st.
- A demonstration of the Watch Guard Body Camera system was conducted on the 3rd. I.T. personnel were also in attendance and it appears that the items needed to begin the evaluation period will be in place sometime near the end of next month.

APRIL

- The local Human Trafficking Task Force conducted an operation this month. Detective Gino Bromelia, as an Internet Crimes Against Children (ICAC) Investigator, was part of the operation. Three traveler arrests were made. In all, 93 arrests were made for a variety of related offenses.
- Several members of the CIS attended a meeting hosted by Sergeant Zech of the HOPE Task Force. During the meeting, procedures and available resources were discussed. Later in the month, personnel from the Franklin County Prosecutor's Office attended a supervisory meeting held in the city to discuss more efficient ways to deal with low-level drug related criminal offenses in the future.

MAY

- Several staff members of the Investigative Bureau were involved in meetings this month regarding the new web-based records management system and how to

configure it to our needs.

- After a considerable delay, we finally received the approval to purchase two vehicles this year.

JUNE

- Sergeant Jason Amweg attended training on background investigations. He continues to work on backgrounds with an eye on conducting an oral review board in August.

JULY

- Several body cameras have been delivered to the Division for use in the testing phase of the implementation process. Records Specialist Aaron Greenberg will be setting up accounts for those officers that will be issued a camera for testing.

AUGUST

- The body cameras have been issued to three officers as part of the testing phase of implementation. Footage from these cameras has been used already to aid in the prosecution of several cases.
- The new web-based RMS system is in place now. We are looking into an issue with how attachments linked to cases investigated in classic RMS were converted.
- The awards banquet was held on the 20th. Congratulations to Sergeant Mark Phillips, who was selected as the Division's Officer of the Year, and to Administrative Assistant Noel Fohl, who was selected as the Civilian of the Year. In addition, Anne Kilkenny was recognized for her many hours of service given to the Division over the past several years.

SEPTEMBER

- Detective Gino Bromelia participated in Operation Ohio Knows, which targeted a human trafficking operation. Three arrests were made for specific ICAC-related charges. In addition, at least 34 human trafficking victims were interviewed and offered services. Four missing children were recovered as well.



- The remaining body cameras, cruiser cameras, and servers were delivered. Full implementation will be dependent on training and installation of the cruiser cameras. Records Specialist Aaron Greenberg has been using the redaction software to gain proficiency with it in anticipation of future records requests. Aaron also attended public records training this month.

OCTOBER

- Chief Steve Farmer, Lieutenant Greg Patrick, and Sergeant Jason Amweg met with the Resident Agent in charge of the local DEA Office. Also present was the new office head, Michelle Spahn. Some of the items discussed included the profusion of dark web cases, manpower issues, and local and national drug trends.
- Congratulations to Officer Joseph Kelly, who received his STAR award at the awards banquet held by the Franklin County Sheriff's Office on the 15th of this month.

NOVEMBER

- Implementation of the body cameras is nearly complete. Several members

of the CIS met with Records Specialist Greenberg and Sergeant Matt Petty to work on a number of configuration settings. The kiosk system of logging into the system and assigning cameras appears to be working.

- The application period to sign up for the sergeant's promotional process closed on the 5th. The written test took place on December 17th.

DECEMBER

- Both vehicles that were approved for purchase this year have been acquired. Due to the monies approved, both vehicles purchased were used. Once installation of some equipment to the second vehicle was performed, both vehicles were placed into service.





Support Services Bureau



Lieutenant Keith Hall

Accreditation | Training Section | Community Relations Unit
 Court Liaison Officer | Holding Facility | Property Room
 About the Bureau

The Support Services Bureau Lieutenant serves as the division's Accreditation Manager and is responsible for maintaining the division's accredited status. The Training Section plans, develops and conducts training programs and is responsible for overseeing the Reserve Program. The Community Relations Unit offers a variety of safety-related and crime prevention programming to the community. The Holding Facility is used to hold prisoners/detainees, and undergoes an annual state inspection. The Property Room provides a secure storage location for property/evidence. The Court Liaison Officer serves as Bailiff during Upper Arlington Mayor's Court and attends hearings in Franklin County courts on behalf of Upper Arlington Police Officers.

2021 Highlights

JANUARY

- The annual audit of the Temporary Holding Facility (THF) was performed this month. The Division received word that we have been granted approval from the Department of Rehabilitation and Correction to continue operation.
- The oral review board for the lieutenant promotion was held on the 8th. Soon after, a list was composed and certified. Congratulations to Sergeant Keith Hall, who was selected for promotion to lieutenant.

In addition, Officer Mark Phillips was selected for promotion to sergeant.

- Officers Lee Morrison and D.J. Brannon, and Lieutenant Jon Wilhelm retired from the Upper Arlington Police Division with over 60 years of combined experience.

FEBRUARY

- The promotional ceremonies for Sergeant Keith Hall and Officer Mark Phillips were held as they moved to the ranks of lieutenant and sergeant.

MARCH

- Four officers volunteered to participate in a test of an earpiece-microphone that the Division is looking into purchasing for future use. Each officer will write a summary of their impressions of the device and all have agreed to try the second option once it arrives.
- Officer Jesse Hendershot was sworn in as the newest officer in the Division. He began training with Officer Bryan McKean and Sergeant Matt Petty prior to starting his FTO program with patrol.
- Support Services Bureau personnel began working with the Patrol Bureau to cover A-Company manpower concerns on Tuesdays and Wednesdays.

APRIL

- Due to COVID concerns Lieutenant Keith Hall, Sergeant Matt Petty, and Officer Bryan McKean participated in a Public Community Meeting via Zoom with Chief Steve Farmer. The desire of the meeting was to introduce body-worn cameras to the community and provide information on the plan to implement them into our patrol bureau.
- Chief Steve Farmer and Lieutenant Keith Hall participated in a Zoom meeting with the Civil Service Committee to finalize changes to the background selection process.
- Second Quarter Training was completed and included scenario training with members of the Upper Arlington Fire Division and members of the Upper Arlington Citizen's Police Academy.

MAY

- The decision to move forward with entering into an agreement with WatchGuard for the purchase of body-worn and cruiser cameras was made. Sergeant Matt Petty worked with finance, the city attorney's office, and the city manager to finalize the contract agreement with WatchGuard.
- Lieutenant Keith Hall, Sergeant Matt Petty, and Officers E.J. Windham, Travis Goodman, Josh Luke, Jon Rice, Don Stanko, and Bryan McKean assisted Sergeant Jason Amweg on May 15th during the physical fitness test at Hastings Middle School track for new hire candidates. Administrative Assistant Noel Fohl assisted Officer Karena Wilka with the background and the written exercise for the new hire candidates.

JUNE

- The 2021 Safety Town Program kicked off with a new format created due to restrictions presented by COVID concerns, and ran through the month of July.
- Swearing-in ceremonies were held on the 3rd and 9th for the Division's newest officers: Alexander Mason, Austin Payne, and Ryan Belleman. These officers began the Columbus Division of Police's Police Officer Academy on June 14th and will graduate in January 2022.
- Lieutenant Keith Hall and Administrative Assistants Noel Fohl and Laura Conaway met with members of NRECC and the City Clerk's Office to discuss the process of warrant entries, removals, and recalls.
- Chief Steve Farmer and personnel of the Support Services Bureau worked to create the policy and oversee the implementation of the body-worn cameras.
- Officer Bryan McKean sat on the selection panel for the next I.T. Director for the City of Upper Arlington.
- Chief Steve Farmer attended the graduation of Lieutenant Keith Hall from the Police Executive Leadership Academy #79 in Dublin, Ohio.

JULY

- Lieutenant Keith Hall met with members of the City Manager's Office to discuss the new teleworking guidelines being implemented by the City of Upper Arlington. The plans allow for personnel who are able to complete their assignments or duties remotely to do so with approval from department heads and the City Manager.
- Lieutenant Keith Hall, Lieutenant Jason Messer, and Sergeant Jason Amweg met with the renovation team in order to discuss the upcoming renovations to the Police Division and CAO offices within the MSC. A tentative timeline for the project sets work to begin in the early months of 2022.
- Chief Steve Farmer and members of the Support Services Bureau continue to work on the policy and implementation of the WatchGuard body/cruiser cameras which is scheduled to launch at the beginning of August.

- Due to the concerns and challenges presented by the COVID pandemic, the Support Services Bureau continues to plan for ways to provide relevant training while navigating reduced staffing issues for the patrol bureau.
- Officers E.J. Windham and Don Stanko conducted the last two weeks of Safety Town at Greensview Elementary.

AUGUST

- Sergeant Matt Petty and Officer Bryan McKean worked with the City Manager's Office in order to complete the police recruitment video.
- Officers Jon Rice, Travis Goodman, and Josh Luke attended the first STAND meeting for the 2021-2022 Upper Arlington school year.
- Officers E.J. Windham and Bryan McKean conducted third quarter training classes this month.
- Officers E.J. Windham, Travis Goodman, and Lieutenants Greg Patrick and Keith Hall sat on the oral review panel for police candidates seeking vacant police officer positions with the Division. The panel interviewed over 35 candidates during the week.
- Lieutenant Keith Hall participated in a Zoom meeting with the City Manager's Office over concerns presented by the COVID pandemic and to discuss measures related to a citywide COVID order from the City Manager's Office.
- Sergeant Matt Petty worked with Records Specialist Aaron Greenberg to place three body-worn cameras in service for a test period. Equipment for the project began arriving and Sergeant Petty coordinated with WatchGuard to schedule training prior to the Division going live with the system. Officers Matthew Walker, Joseph Kelly, and Todd Bartson were selected and agreed to test the WatchGuard cameras for the Division.

SEPTEMBER

- Lieutenants Keith Hall and Jason Messer, and Sergeant Jason Amweg participated in several planning meetings for the MSC remodel this month with members of the city building planning team and the project's architectural team.
- Officer Jon Rice coordinated with the staff of the Upper Arlington High School and students in the Individual Needs Center to host members of the Police Division for lunch and an open discussion. Students in

the program and staff members of the Division were able to interact in a positive manner that provided insight into the challenges each group faces daily.

- Chief Steve Farmer and Lieutenant Keith Hall attended the OHPERLA conference and Public Safety seminar in Delaware, Ohio along with Fire Chief Nofzinger, Assistant Fire Chief Zimmer, and Human Resources Director Abby Cochran. The conference and seminar addressed employee concerns, hiring practices, and legal updates in the public safety services fields.
- All bureau lieutenants along with Chief Steve Farmer met with Katy Rees from the Upper Arlington Public Works Division to begin discussions on the redistribution of administrative tasks since the addition of the Division's new records specialist. The desired result will be to efficiently divide the duties so that the tasks will be evenly distributed and more efficiently completed.
- Chief Steve Farmer, Lieutenant Keith Hall, and Sergeant Matt Petty met with members of the Upper Arlington Schools management team to discuss the School Resource Officer Handbook, WatchGuard body camera implementation, and other school resource officer related concerns.
- Lieutenants Jason Messer and Keith Hall, and Sergeant Matt Petty met with representatives from B&C to discuss future concerns with mobile and portable radios for the Division. Changes in technology, new restrictions, and outdated equipment are driving the Division to begin planning for replacement options for this equipment.
- Members of the Training Section assisted with Sergeant Jason Amweg with a second physical fitness test for candidates seeking a position with the Police Division.

OCTOBER

- Lieutenant Keith Hall participated in several planning meetings for the MSC remodel with members of the city building planning team along with the architectural team.
- Officer Travis Goodman coordinated with the staff at the Upper Arlington High School and the STAND Coalition to bring Zion Clark in for a motivational

presentation. The event was estimated to have been attended by 200-250 people.

- Sergeant Matt Petty and Officer Bryan McKean participated in the National Drug Take Back Day this month.
- Sergeant Matt Petty and Officer Bryan McKean dedicated each Thursday night this month to instruct residents during the 2021 Citizen's Police Academy which began on September 16th.
- Lieutenant Keith Hall attended a command staff meeting with the new I.T. Director, Jeff Kasson, to discuss the needs of the Division.
- Support Services Bureau personnel continue to work on the policy and implementation of body-worn cameras. Sergeant Matt Petty coordinated with Sergeant Scott Harpster, PARR, and WatchGuard to schedule installation of two cruiser cameras assigned to school resource officers.
- Sergeant Matt Petty, and Officers Don Stanko, E.J. Windham, Josh Luke, Travis Goodman, and Bryan McKean represented the Division for Pumpkin Patrol on beggar's night this year.

NOVEMBER

- The Division underwent its first CALEA assessment under the new rules of evaluation. Moving forward, the Division will be assessed each year by CALEA to ensure we are maintaining the high standards reflected in our Core Values and Mission Statement.
- Sergeant Matt Petty and Records Specialist Aaron Greenberg coordinated with WatchGuard representatives to schedule the practical training for the new system. Installation of the new cameras was completed in all cruisers.
- The 2021 UAPD Citizen's Police Academy, which began in September, reached its conclusion.
- The Training Section conducted fourth quarter training for all sworn personnel.
- Officer Don Stanko conducted a social media talk at the UACPAAA meeting.
- Officers Travis Goodman and Jon Rice assisted with a Street Smarts Program at the Upper Arlington High School.

- Officer Josh Luke conducted 7th grade Youth and Personal Safety classes at Hastings Middle School.

DECEMBER

- Lieutenant Keith Hall, and Officers Don Stanko and E.J. Windham met with the Parks and Recreation Department to discuss plans for their assistance with future Safety Town needs.
- Chief Steve Farmer, and Lieutenants Greg Patrick and Keith Hall visited the Upper Arlington Schools office building located on Mallway to determine if it will meet the needs of the Division during the 2022 office renovations.
- Lieutenant Keith Hall, Sergeant Matt Petty, and Officer Bryan McKean met with members of the Training Committee to discuss training plans for the next three years.
- Members of the Division met during the week of December 13th to have a meal provided by the City since COVID restrictions prevented a city-wide meeting.
- The Division swore in Kyle Yoho and Emily Beard on December 20th as they prepared to begin the Columbus Police Academy on December 27th.

TRAINING | Support Services Bureau

The Upper Arlington Police Training unit is comprised of 1 Sergeant, 1 Training Officer, and 3 cross-trained officers who assist the training officer in specific areas of training. The Training Sergeant coordinates all required and elective training for both sworn and civilian personnel. In 2021, officers received pistol, shotgun and rifle training along with our annual firearm qualification at the indoor and outdoor shooting ranges. In addition, our training personnel provided joint training at the outdoor range with several other law enforcement agencies.

The Training unit conducts in-service roll-call training for officers in order to cover topics such as use-of-force, vehicle pursuits, administering Naloxone, our UA CARES Program, and training on interactions with emotionally disturbed or mentally ill individuals. Each quarter the training unit provides instruction on topics such as firearms, hazardous materials, use-of-force and non-lethal weapons, trauma-informed policing, and the practical application of force. Scenario-based training that incorporates de-escalation techniques and addresses implicit bias is also conducted each year. Other components of training include fitness testing, legal updates, holding facility training, and responding to mentally ill or emotionally disturbed persons.

UAPD TRAINING HOURS

	2017	2018*	2019	2020**	2021***
Hours per Employee	87.19	96.69	85.72	42.33	94.91
TOTALS	5,842	6,376	5,229	2,540	5,948

*Includes 2,560 hours of Basic Peace Officer Training.

** Due to COVID-19 many trainings and schools were cancelled.

***Includes 1,950 hours of Basic Peace Officer Training.

2020 TOTAL TRAINING HOURS

	In-House	Schools	2021 Totals	2020 Totals	Per Employee	# of Staff	Firearms
Command Staff	176.5	35	211.5	102.5	52.87	4	56.5
Operations	1307	2672.8	3979.8	1540.5	120.59	33	446
Staff/Investigative	235.5	556	791.5	246.5	98.93	8	110
Support Services	309.5	397	706.5	555.25	88.31	8	203.5
Reserve	190.5	13.5	204	86.5	34	6	62.5
Civilian Staff	8	47	55	9	13.75	4	0
TOTALS	2227	3721.3	5948.3	2540.25	408.45	63	878.5

Community Relations Unit | Support Services Bureau

The Police Division's Community Relations and Training Officer is the primary point of contact for crime prevention educational programs and training. The Community Relations and Training Officer works closely with patrol officers, the D.A.R.E. officer, school resource officers (SRO), and investigators to utilize and effectively deploy resources and information to members of the greater Upper Arlington community.



The Police Division has several different types of safety programs designed to meet the needs of all groups and demographics in the community. These programs include Safety Town, D.A.R.E., Citizen's Police Academy, and Personal and Home Security Safety series. Additionally, there are several specialized programs for businesses and organizations in the community, which include Financial Institution Robbery Response procedures, workplace violence prevention programs, building security surveys, cyber-security, fraud awareness and prevention, and active threat training. Some of these programs are scheduled to run at set intervals while others are scheduled by request. Any business or community group may request a class such as these. Having these programs in place, the Police Division is able to alleviate community concerns that occur because of criminal activity, and/or perceived potential criminal activity, within the City.

SCHOOL RESOURCE OFFICER STATISTICS

Actions Year-to-Date	High School	Middle Schools	Elementary Schools
Reports	10	6	13
Parking Violations (on school property)	97	0	0
Parking/Traffic Citations	88	1	1
Misdemeanor Arrests	0	0	0
Misdemeanor Charges	0	0	0
Felony Arrests	0	0	0
Felony Charges	0	0	0
Security Checks	129	1154	643
Presentations/Lessons	0	68	234
Student Assistance	97	429	102
Other School Activity	25	445	127
Open Doors	0	35	106
Traffic Crash (Non-injury)	0	0	0
Traffic Crash (Injury)	0	0	0

NOTE: Due to a change in reporting in March 2021 - the stats recorded for Lesson/Prep/ Continuing Education is listed under Presentation & Lessons. The stats for School Act & Other is listed under Other School Activity. The stats for Student Assistance & Counseling is listed under Student Assistance. These stats run from January - December 2021.

SAFETY TOWN

In 2021 the 49th annual Safety Town returned to an in person program. The program was reduced to one week but two additional sessions were added, in an attempt to increase the number of participants. This was done to make up for the virtual Safety Town in 2020. Safety Town is a personal safety program designed to fit the needs of children ages five and six and addresses common safety concerns voiced by parents. Topics include use of 9-1-1, fire safety, stranger safety, school bus safety, poison safety, animal safety, and water safety. The program was once again hosted at the Greensview Elementary School. The Police Division was assisted by the Upper Arlington Parks & Recreation Division in filling all of the staff positions. In 2021, Officer Windham and Officer Stanko provided eight sessions of our Safety Town program to the community. In all 579 students attended Safety Town in 2021, which was a considerable increase from the 2019 season.

SCHOOL RESOURCE OFFICERS (SRO)

The School Resource Officer program places officers in schools with the goal of providing security and forging relationships during non-crisis interactions. The SROs work with Upper Arlington School teachers and Administrators establishing communication between the schools and the division. Part of this process involves investigating crimes that are committed during school hours and on school property. SROs also assist with planning, crime prevention programs, and overall school security. Most importantly, SROs are interacting with students on a daily basis, during periods of non-crisis, which allows officers and students to forge positive relationships.

During the 2021 calendar year, Upper Arlington School Resource Officers offered 118 hours of counseling support to the students on their individual campus. Many of these incidents required the officer to help deescalate a student in crisis. In addition to the counseling role, the school resource officers were called upon to assist with peer mediation, individual student or faculty concerns, recover lost items or to simply help new students find their way around the building. In 2021 School resource officers spent 458 hours assisting students with these types of problems or concerns.

D.A.R.E.

Drug Abuse Resistance Education (D.A.R.E.) is a drug prevention program presented to students in fifth and eighth grades. In 2021, seven elementary and two middle schools participated in the program, which teaches students about making good choices. This decision making model is used to help students navigate the dangers of drugs and avoid substance abuse issues. The program also includes an anti-bullying section that leverages the same model to help students make good choices with respect to their classmates. During the 2021 calendar year, a total of 132 D.A.R.E. classes were taught in the elementary and middle schools. Due to lingering restrictions from COVID protocols, this is a decrease from the 2019 calendar year. To suit the needs of all students, D.A.R.E. was offered in both an online format and a one-on-one format. Of the 132 D.A.R.E. classes, 12 classes were conducted for the Upper Arlington City Schools online academy and 3 were offered in a one-on-one format.

In addition to the 132 D.A.R.E. classes, there were 70 other classes completed in the 2021 calendar year. Those 70 classes were the result of special requests made by classroom teachers. The topics covered were diverse and covered subject matters which pair nicely with Ohio statewide curriculum standards. These classes included lessons involving local government, application of law, civil rights, personal safety, a class on youth and the law.

YOUTH AND THE LAW

This program is taught in the seventh grade (middle school) and focuses on helping youth make safe and responsible choices by understanding their rights and the laws in Upper Arlington.

HOME ALONE AND PERSONAL SAFETY FOR YOUTH

This personal safety and awareness course taught to all ages. Students learn how to deal with safety issues at home, in public places, and while using the Internet. Age appropriate skills are presented to increase students' awareness and confidence as they grow and mature.

SELF-DEFENSE AND RISK MANAGEMENT FOR WOMEN (BASIC AND ADVANCED)

Basic self-defense is a popular course that has equal parts of classroom discussion and physical self-defense training. Each class includes a lecture and discussion about specific topics such as robbery, rape, crisis management and the use of self-defense techniques that have practical applications.

ACTIVE THREAT TRAINING

This program enhances current security protocols at schools, businesses, organizations, churches, and government locations. By teaching students what to do, before, during, and after an active threat situation. Students learn how to recognize the pre-incident indicators of violence to prevent an incident. They will learn what to do during an event to mitigate the loss of life and finally what to do after the event to help start the healing process.

SOCIAL MEDIA

In 2021, the UA Police Division discontinued the use of Facebook and merged its social media presence with the City. The Upper Arlington Police Division continues to use Twitter to push information to citizens and local news outlets, disseminating safety information as quickly as possible and sharing updates about police services and programs.

FINANCIAL INSTITUTION ROBBERY PREVENTION TRAINING

The UA Police Division offers free robbery prevention training to all financial institutions within the City. The Community Relations Officer coordinates with all bank branches throughout the City to discuss robbery prevention and safety. In addition, bank employees are advised of police policies on actual robberies and false alarms. This allows standardization of emergency procedures among the different organizations.

NEIGHBORHOOD CRIME WATCH

The Neighborhood Crime Watch Program enlists the active participation of citizens to work with law enforcement to reduce crimes in their community. Citizens are trained by the Crime Prevention/Community Relations Officer on how to protect their property and themselves. These citizens act as the eyes and ears of the UA Police Division. The Upper Arlington Neighborhood Watch Program consists of numerous active Watch Groups.

PROPERTY ROOM

The property room is overseen by our property room custodian who ensures all items taken in by the Police Division are properly accounted for and that the Division adheres to the highest standards possible. Those principles are ensured by both a scheduled annual audit and unannounced audits of the evidence on hand. In 2021 no irregularities were found in any of these audits.

PRESCRIPTION DRUG COLLECTION UNIT

The Upper Arlington Police Division participated in two Prescription Drug Take Back Days during 2021 (April & October). Once all contributions were collected they were transferred from our Division to the Detroit Field Office of the Drug Enforcement Agency.

COMMUNICATIONS UNIT

The Northwest Regional Emergency Communications Center (NRECC) provides 24-hour coverage for all emergency and non-emergency communications between the public and police and fire divisions.

HOLDING FACILITY

The UA Police Division operates a Holding Facility that is classified through the Ohio Bureau of Adult Detention (OBAD) as a 'Temporary Holding Facility' and, as such, is audited/inspected/approved each year by the OBAD and Franklin County Health Department.

CITIZEN'S POLICE ACADEMY

The Police Division continues to maintain the Citizen's Police Academy which gives residents an inside look at how police officers are selected, trained, and work in their community. This program exposes participants to a wide variety of topics from traffic stops, search & seizure law, use of force, etc.

Awards & Accomplishments

AWARDS

Officer of the Year: Joseph Kelly

Civilian of the Year: Aaron Greenberg

Meritorious Service Award: Zachary Sorosiak, Timothy Brandt

Initial Safe Driving Award:

Safe Driving Award Second Five Consecutive Years:

Safe Driving Award Third Five Consecutive Years:

OVI Award: Joseph Kelly

Ace Award: Emmanuel Boamah, Joseph Kelly (2), Daniel Zagaria, Timothy Brandt, Jason Stansberry, Joshua Mullet

Latent Evidence Award: Scott Harpster

Physical Fitness Award: Adam Ankrom, Todd Bartson, Brian Daron, John Greene, Jesse Hendershot, Daniel Jones, Joseph Kelly, Troy Laszcz, Ryan Martin, Jason Messer, Matthew Petty, Mark Phillips, Zachary Sorosiak, Donald Stanko, Branden Staiger, Andrew Wuertz

Police Chief's Recognition:

ACCOMPLISHMENTS



Officer Joseph Kelly was awarded the Franklin County Sheriff's Office STAR Award - (S) Selflessness, (T) Teamwork, (A) Accountability, (R) Respect

Sergeant Mark Phillips completed the Supervisor Training and Education Program (STEP) in December

Sergeant Branden Staiger graduated from the Ohio Association of Chiefs of Police Law Enforcement Foundation's Police Executive Leadership College

Sergeant Heather Galli completed the Certificate Program for Public Safety Leadership Academy through OSU

Lieutenant Keith Hall from the Police Executive Leadership Academy #79

ACCOMPLISHMENTS

IN MEMORIAM

Joan (Thompson) Colley was a pioneer for women in law enforcement and began her service with the Division in 1972. She passed on October 30, 2021.

RETIREMENTS

Officer D.J. Brannon retired in January after 29 years of service.

Lieutenant Jon Wilhelm retired in January after 31 years of service.

Officer Lee Morrison retired in January after 25 years of service.

Officer Chris Waller retired in March after 25 years of service.

PROMOTIONS

Officer Chris Bibler was selected to fill the vacant detective position in the Staff/Investigative Bureau in January.

Sergeant Jason Amweg was selected to fill the vacant Criminal Investigations Sergeant position in February.

Officer Mark Phillips was promoted to the rank of Sergeant in February and assigned to the Patrol Bureau.

Sergeant Keith Hall was promoted to the rank of Lieutenant in February and assigned to the Support Services Bureau.



NEW HIRES



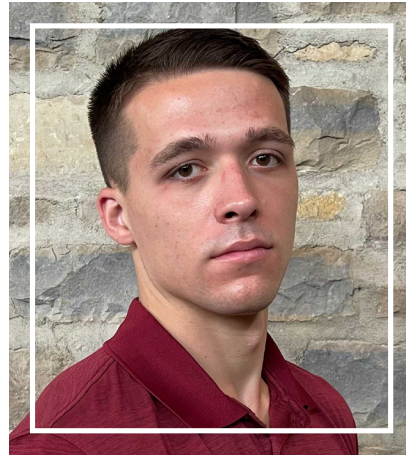
Officer Jesse Hendershot was sworn in on March 1.



Officer Austin Payne was sworn in on June 9.



Aaron Greenberg was hired on April 21 as the Records Specialist.



Officer Ryan Belleman was sworn in by on June 9.



Officer Alexander Mason was sworn in on June 2.



Officer Troy Laszcz was sworn in on October 25.

NEW HIRES



Officer Mitchell Fowler was sworn in on October 25.



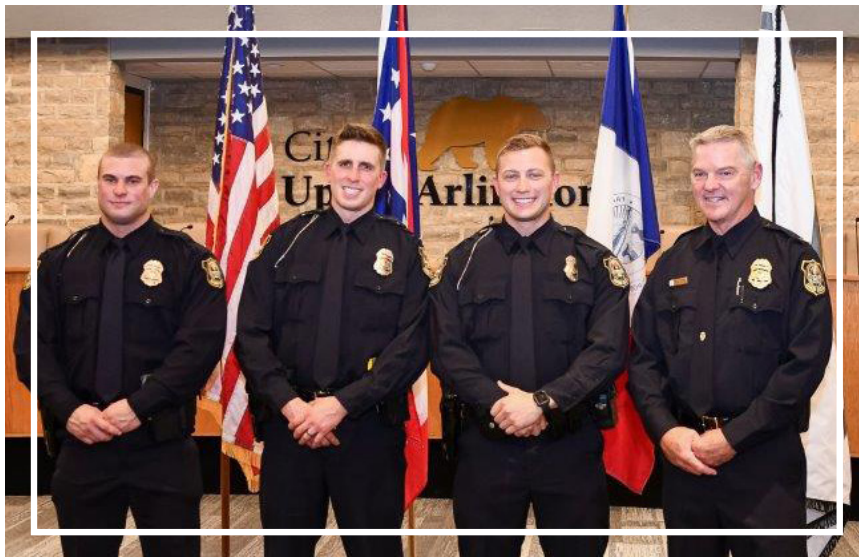
Officer Emily Beard was sworn in December 20.



Officer Daniel Zagaria was sworn in on October 25.



Officer Kyle Yoho was sworn in December 20.



DRUG ENFORCEMENT ADMINISTRATION - COLUMBUS OFFICE TASK FORCE

Type of Drug	Preferred Unit of Measure	Amount of Drug	Estimated Street Value	Amount of Drug	Estimated Street Value
		2020	2020	2021	2021
Cocaine	grams	49,700	\$4,970,000	93,148.30	9,314,830
Crack	grams	745	\$174,616	416.72	97,670
Heroin	grams	643	\$51,440	16433.43	1,314,674
Marijuana (processed)	pounds	353	\$3,530	283	2,830
Methamphetamine	grams	43,580	3,486,400	111,412.00	8,912,960
Fentanyl	grams	37,800	\$5,292,000	61,194	8,567,160
MDMA	grams	54	\$324	1212	7,272
THC	unit doses	N/A	N/A	N/A	N/A
Hash Oil	grams	718	\$35,900	8,038	401,900
Psilocybin Mushrooms	grams	N/A	N/A	43.1	153.86
Carfentanil	grams	N/A	N/A	N/A	N/A
LSD	unit doses	484	\$4,840	495	4,950
Prescription Medications	unit doses	500	\$15,000	688.8	20,664

REPORTED OFFENSES

Part I Crime	2017	2018	2019	2020	2021
Arson	2	1	1	0	1
Aggravated Assault	0	1	1	0	3
Auto Theft	13	16	21	15	36
Burglary	100	85	59	47	33
Homicide	0	2	1	0	1
Rape	3	4	2	3	5
Robbery	6	5	8	8	10
Theft	485	366	369	327	264
TOTALS	609	480	462	400	353
Part II Crimes	2017	2018	2019	2020	2021
Assault	38	26	23	8	19
Criminal Damage/ Vandalism	115	56	58	68	33
Criminal Mischief	12	9	14	11	9
Domestic Dispute	34	17	37	39	37
Domestic Violence	26	20	18	11	10
Drug Abuse	62	66	58	125	167
Fraud/Forgery	229	112	205	202	264
Missing Person	17	15	5	14	14
Sex Offenses*	3	3	6	6	7
Telecommunications Harassment	19	29	26	27	23

NOTE: Adjustments in data collection and analysis methods took effect for the Year 2019, due to the City's partnership with the Northwest Regional Emergency Communications Center (NRECC) for 911/ dispatching services and the addition of a Crime Analyst position. As a result, some prior year data reflected in the division's annual reports differs from subsequent data analysis records produced by the division.

*Not including rape

STATISTICS

2021 USE OF FORCE

	2019	2020	2021
Total Use of Force Incidents	8	0	3
Adult Arrests	494	383	468
Juvenile Arrests	23	72	59
Types of Force Reported (Can be multiple uses of force out of one use of incident)			
	2019	2020	2021
Joint Manipulation	10	0	8
Take Downs	7	0	8
Strikes	0	0	0
Baton Restraints	0	0	0
Chemical Irritants	0	0	0
Taser	2	0	0
Baton Strikes	0	0	0
Deadly Force	0	0	0
Officers Involved	19	0	8
Total Incidents	8	0	3
Use of Force by Suspect Gender			
	2019	2020	2021
Male	7	0	3
% Male	87.5	0	100
Female	1	0	0
% Female	12.5	0	0
Use of Force by Suspect Race			
	2019	2020	2021
Black	2	0	2
Hispanic	1	0	0
Asian	0	0	0
Indian	0	0	0
Pacific Islander	0	0	0
Other	0	0	0

NOTE: All instances of use of force undergo a thorough internal investigation—including a review of evidence, audio/video recordings and interviews with participants and witnesses—to ensure that measures taken by officers were reasonable based on each situation.

Over a period of three years, instances of use of force represent 0.0002 percent of the division’s calls for service. For additional details, [click here](#) to view the division’s three-year Use of Force analysis.

Use of Force by Suspect Age			
	2019	2020	2021
Under 18	0	0	0
18-25	1	0	1
26-30	0	0	0
31-35	1	0	0
36-40	2	0	1
41-45	0	0	0
46-50	1	0	1
50+	3	0	0
Injury to Suspect			
	2019	2020	2021
Minor Physical Injury	4	0	1
Serious Physical Injury	1	0	0
Claimed Injury	0	0	0
No Injury	3	0	2
Injury to Officers			
	2019	2020	2021
Minor Physical Injury	0	0	2
Serious Physical Injury	0	0	0
Claimed Injury	0	0	0
No Injury	19	0	6

GENERAL OFFENSES STATISTICS

	2017	2018	2019	2020	2021
Stolen Autos Recovered	8	4	15	7	6
Stolen Bicycles/Mopeds Recovered	1	0	12	0	1
3rd Shift Open Door Calls	275	333	236	85	45
Impounded Vehicles	288	308	251	177	201
Juveniles Arrested	43	42	23	72	59
Adults Arrested	596	621	522	383	468
Domestic Dispute/Violence	63	37	53	50	47
Emotionally Disturbed Persons	75	70	63	74	63
Attempted Suicide	9	4	7	4	7
Suicide	1	3	4	2	0
Field Interviews	44	26	39	49	23
DOA	22	27	20	23	19

2021 DEMOGRAPHICS

Race	Citations	Percentage	Arrests*	Percentage	FIS	Percentage
White	1383	67%	323	61%	23	82%
Black	443	22%	166	31%	4	14%
Hispanic	95	4%	24	4%	1	4%
Asian/Pacific Islander	123	5%	10	2%	0	0%
American Indian or Alaskan Native	3	1%	0	0%	0	0%
Other	18	1%	4	1%	0	0%
TOTALS	2,065		527		28	

*These numbers reflect individuals cited, not how many charges were filed.

For additional details, [click here](#) to view the division's Biased Based Review analysis.

TRAFFIC STATISTICS

Accident Summary	2017	2018	2019	2020	2021
Accident Total (a+b+c)	450	492	447	358	331
a. Fatal	0	0	0	0	1
b. Personal Injury	55	52	65	50	53
c. Property Damage	395	440	382	308	277
-Involving Juveniles	53	25	30	24	32
-Pedestrians Injured	2	4	2	2	3
Enforcement Summary	2017	2018	2019	2020	2021
Adult Citations	4,791	4,442	2,856	1,480	2003
Juvenile Citations	83	81	85	51	62
OVI Arrests	112	115	129	76	108
Parking Citations	382	371	349	137	272
Traffic Stops	2017	2018	2019	2020	2021
TOTALS	5,928	5,439	6,772	4,161	6,049

For additional details, [click here](#) to view the division's Bias-Based Review analysis.