

Equal UA

Founded in November 2017

Acquired 501(C)(3) in July 2019

Mission Statement

Equal UA believes that the diversity of our community is a source of strength that benefits everyone. Our mission is to help build a more inclusive and equitable culture where all people feel welcome and can fully participate in all aspects of life in Upper Arlington. This includes but is not limited to persons from all backgrounds and experiences, cultures, identities, and religions.

Our central tenets are to:

- Help create a welcoming community to nurture a sense of belonging by celebrating shared experiences and embracing the differences that make us unique.
- Ascribe to open communication that is kind, thoughtful, and encourages respectful dialogue.
- Act as a bridge builder within the community by supporting collaboration between neighbors, schools, local groups, and organizations.
- Foster learning and growing together by raising awareness and by providing strategies and resources to foster a diverse, equitable, and inclusive community.

Community Activities & Initiatives

- Initial Sales of 700+ yard signs and 300 car magnets.
- Facebook Group with 2,000 members.
- Partnership with UA High School Jr Achievement Club for the continued production of Merchandise and outreach.
- Initial focus on connecting school parents to cultural diversity groups.
- “Human Connection” Initiative – Facebook series for storytelling of community members
- Advocate for community members who’ve asked for assistance.
- Host for UA High School Idea Day 2018, leading a student session on Community Engagement
- Co-Host for UA High School Idea Day 2019, Conflict Kitchen.
- Worked with and supported UA High School Design Thinking and Photography Classes
- Monthly “Human Connection” Conversation Series in 2018, in partnership with UAPL
- Monthly Book Club
- Pleasant Litchford Commemoration Project – in partnership with Ohio History Connection and Upper Arlington Schools
- “Celebrate UA” initiative. Facebook series highlighting a range of community members celebration stories
- Community Welcome Chorus – kicking off October 2019

Goals for Group in 2020

- Restart Monthly “Human Connection” Conversation Series.
- Expand volunteer opportunities inside and outside of our community.
- Create opportunities to connect community members with each other.
- Participate in UA IDEA Day 2020.
- Continue to listen and support community members who reach out.